

# Van Buren County Board of Education

Monitoring:  Review: Annually, in October	Descriptor Term:  <b>Workers' Compensation</b>	Descriptor Code: 3.602	Issued Date: 12/16/04
		Rescinds: 3.602	Issued: 10/14/02

1 The Board shall maintain adequate workers' compensation coverage according to state statutes and  
2 shall post and maintain in a conspicuous place on the business premises a printed notice regarding  
3 worker's compensation as prescribed by the commissioner of labor and workforce development.<sup>1</sup>  
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5 The Board shall establish a medical panel consisting of at least three (3) or more reputable physicians  
6 or surgeons, not associated together in practice, if available. The names of the physicians or surgeons  
7 shall be posted in conspicuous places throughout the maintenance, transportation, clerical, and pro-  
8 fessional areas of participating schools. Any claimant may select an operating surgeon or attending  
9 physician listed on the medical panel for treatment of on-the-job injuries. Any specialized treatment  
10 of injuries must be administered by practitioners or specialists upon referral by the medical panel.<sup>2</sup>  
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12 When an employee is injured on the job, the job foremen or supervisor shall complete an accident  
13 report immediately on forms provided, and submit the original to the departmental files. The director  
14 of schools will notify immediately the school board attorney and chairmen of the Board of any injury  
15 or death of an employee while engaged in his duties to the Board.  
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34 Legal References:

- 35 1. TCA 50-6-407
- 36 2. TCA 50-6-204(4)(A)(B)

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34 Cross References:

- 35 Risk Management 3.204
- 36 Sick Leave 5.302
- 37 Physical Assault Leave 5.307