

# Hardeman County Board of Education

Monitoring: <b>Review: Annually, in October</b>	Descriptor Term: <b>Workers' Compensation</b>	Descriptor Code: <b>3.602</b>	Issued Date: <b>10/21/04</b>
		Rescinds: <b>3.602</b>	Issued: <b>08/15/02</b>

1 The Board shall maintain adequate workers' compensation coverage according to state statutes and shall  
2 post and maintain in a conspicuous place on the business premises a printed notice regarding worker's  
3 compensation as prescribed by the commissioner of labor and workforce development.<sup>1</sup>  
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5 The Board shall establish a medical panel consisting of at least three (3) or more reputable physicians or  
6 surgeons, not associated together in practice, if available. The names of the physicians or surgeons shall  
7 be posted in conspicuous places throughout the maintenance, transportation, clerical, and professional  
8 areas of participating schools. Any claimant may select an operating surgeon or attending physician  
9 listed on the medical panel for treatment of on-the-job injuries. Any specialized treatment of injuries  
10 must be administered by practitioners or specialists upon referral by the medical panel.<sup>2</sup>  
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34 Legal References:  
35 1. TCA 50-6-407  
36 2. TCA 50-6-204(4)(A)(B)  
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Cross References:  
Risk Management 3.204  
Sick Leave 5.302  
Physical Assault Leave 5.307