

# Obion County Board of Education

Monitoring:  <b>Review: Annually, in October</b>	Descriptor Term:  <b>Workers' Compensation</b>	Descriptor Code: <b>3.602</b>	Issued Date: <b>06/01/05</b>
		Rescinds: <b>3.602</b>	Issued: <b>04/12/04</b>

1 The Board shall maintain adequate workers' compensation coverage according to state statutes and shall  
2 post and maintain in a conspicuous place on the business premises a printed notice regarding worker's  
3 compensation as prescribed by the commissioner of labor and workforce development.<sup>1</sup>  
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5 The Board shall establish a medical panel consisting of at least three (3) or more reputable physicians or  
6 surgeons, not associated together in practice, if available. If the injury is a back injury, the group of three  
7 (3) or more physicians or surgeons shall be expanded to four (4), one of whom must be a doctor of  
8 chiropractic. The names of the physicians or surgeons shall be posted in conspicuous places throughout  
9 the maintenance, transportation, clerical, and professional areas of participating schools. Any claimant  
10 may select an operating surgeon or attending physician listed on the medical panel for treatment of on-  
11 the-job injuries. Any specialized treatment of injuries must be administered by practitioners or specialists  
12 upon referral by the medical panel.<sup>2</sup>  
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Legal References:

- 37 1. TCA 50-6-407  
38 2. TCA 50-6-204(4)(A)(B)  
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Cross References:

- Sick Leave 5.302  
Physical Assault Leave 5.307