

Hancock County Board of Education

Monitoring: Review: Annually, in October	Descriptor Term: <h2 style="text-align: center;">Workers' Compensation</h2>	Descriptor Code: <h3 style="text-align: center;">3.602</h3>	Issued Date: <h3 style="text-align: center;">04/09/15</h3>
		Rescinds:	Issued:

- 1 The Board shall maintain adequate workers' compensation coverage according to state laws. A printed
- 2 notice shall be posted and maintained in a conspicuous place on the business premises regarding
- 3 workers' compensation as prescribed by the commissioner of labor and workforce development.¹

- 4 The Board shall establish a medical panel consisting of at least three (3) or more reputable physicians
- 5 or surgeons who are not associated together in practice, if available.

- 6 The names of the physicians or surgeons shall be posted in conspicuous places throughout the
- 7 maintenance, transportation, clerical, and professional areas of participating schools. Any claimant
- 8 may select an operating surgeon or attending physician listed on the medical panel for treatment of on-
- 9 the-job injuries.² Any specialized treatment of injuries must be administered by practitioners or
- 10 specialists upon referral by the medical panel.

Legal References

1. TCA 50-6-407
2. TCA 50-6-204(4)(A)(B)

Cross References

- Risk Management 3.204
- Sick Leave 5.302
- Physical Assault Leave 5.307