

Hardeman County Board of Education

Monitoring: Review: Annually, in November	Descriptor Term: Employee-Developed Materials	Descriptor Code: 4.405	Issued Date: 12/16/99
		Rescinds: IFAG	Issued: 06/24/93

1 Materials developed as part of regular employment are equally the properties of the school system and
2 the employee.

3
4 School-owned equipment, including computers, may be used for developing and writing programs that
5 will be used as part of the instructional program or for administrative purposes. The school system shall
6 maintain full use of all educational or administrative materials, software, manuals and related materi-
7 als developed by school system employees during which time they are being compensated. No other
8 compensation to the school system shall be required.

9
10 The director of schools shall ensure that a contractual agreement shall be executed between the employee
11 and the Board when requested by the Board and/or the employee.

12
13 Educational materials created by the employee during the employee's leisure hours when the employee
14 is not fulfilling contractual duties to the school system are the property of the employee.

15
16
17
18
19
20
21
22
23
24
25
26
27
28
29
30
31
32
33
34
35
36
37
38
39
40
41

Cross Reference:
Web Pages 4.407