

Hardeman County Board of Education

Monitoring: Review: Annually, in November	Descriptor Term: Employee-Developed Materials	Descriptor Code: 4.405	Issued Date: 12/16/99
		Rescinds: IFAG	Issued: 06/24/93

1 Materials developed as part of regular employment are equally the properties of the school system and
2 the employee.

3
4 School-owned equipment, including computers, may be used for developing and writing programs that
5 will be used as part of the instructional program or for administrative purposes. The school system shall
6 maintain full use of all educational or administrative materials, software, manuals and related materi-
7 als developed by school system employees during which time they are being compensated. No other
8 compensation to the school system shall be required.

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10 The director of schools shall ensure that a contractual agreement shall be executed between the employee
11 and the Board when requested by the Board and/or the employee.

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13 Educational materials created by the employee during the employee's leisure hours when the employee
14 is not fulfilling contractual duties to the school system are the property of the employee.

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Cross Reference:

Web Pages 4.407