

# Hardeman County Board of Education

Monitoring: <b>Review: Annually, in December</b>	Descriptor Term: <b>Promotion and Retention</b>	Descriptor Code: <b>4.603</b>	Issued Date: <b>04/12/18</b>
		Rescinds: <b>4.603</b>	Issued: <b>03/11/10</b>

## 1 **PROMOTION<sup>1</sup>**

2 The director of schools/designee shall promote students to the next grade level based on the successful  
3 completion of required academic work and on the satisfactory progress in each of the relevant  
4 academic areas. However, no student enrolled in the third grade shall be promoted unless the student  
5 has shown a basic understanding of curriculum and the ability to perform the skills required in the  
6 subject of reading as demonstrated by the student's grades or standardized test results. This  
7 requirement shall not apply to students who are participating in a board-approved, research-based  
8 intervention prior to the beginning of the next school year or to students who have an individualized  
9 education program (IEP).<sup>2</sup>

10 Students who have difficulty in achieving the requirements for promotion may be considered for  
11 retention. Factors used to identify students for retention shall include:<sup>2</sup>

- 12 1. The student's ability to perform at the current grade level;
- 13
- 14 2. The results of local or state assessments, if applicable;
- 15
- 16 3. The overall academic achievement of the student;
- 17
- 18 4. The student's chance for success with more difficult material if promoted to the next grade;
- 19
- 20 5. Attendance; and
- 21
- 22 6. Social and emotional maturity.

23 When a student is considered for retention, the student's parent/guardian shall be notified within  
24 fifteen (15) days, and an individualized promotion plan shall be developed to help the student avoid  
25 retention. This plan will be provided to the student's parent/guardian.

26 The director shall develop procedures governing how decisions on retention will be made after the  
27 student begins work on his/her individualized promotion plan.

## 28 **RETENTION<sup>1</sup>**

29 A student may be retained when, in the judgment of the student's teacher and/or the student's IEP  
30 team, such retention is in the best interest of the student. However, a student shall not be retained more  
31 than once in any grade.

1 If a student is retained, the director of schools/designee shall develop an individualized academic  
2 remediation plan prior to the start of the next school year. A copy of the plan shall be provided to the  
3 student's parent/guardian within ten (10) days of its development. This plan shall include at least one  
4 of the following strategies:

- 5 1. Adjustment to the current instructional strategies or materials;
- 6
- 7 2. Additional instructional time;
- 8
- 9 3. Individual tutoring outside of school hours;
- 10
- 11 4. Modification to the student's classroom assignment to ensure the student receives  
12 instruction from a highly effective teacher; or
- 13
- 14 5. Attendance or truancy interventions.

15 The director of schools shall develop procedures to ensure proper monitoring of students who are  
16 retained and appropriate recordkeeping.

17 For the purpose of determining the effectiveness of retention toward improving student achievement,  
18 the progress of retained students shall be monitored for at least three (3) years.

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#### Legal References

1. State Board of Education Policy 3.300; TRR/MS  
0520-01-03-.05(3)(b)
2. TCA 49-6-3115; 20 USCA § 1400 et seq.

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#### Cross References

Credit Recovery 4.210  
Grading System 4.600  
Reporting Student Progress 4.601  
Attendance 6.200  
Student Assignments 6.205