

Rutherford County Board of Education

Monitoring: Review: Annually, in February	Descriptor Term: Personnel Goals	Descriptor Code: 5.100	Issued Date: 01/12/12
		Rescinds: 5.100	Issued: 01/15/09

1 Through its personnel policies, the Board shall establish a school environment that will attract and
2 maintain the best qualified person whose mission will be to provide the best possible learning op-
3 portunities for the students. The Board's goals are:

- 4
- 5 1. To ensure equivalence among schools in teachers, administrators and other staff.
- 6
- 7 2. To ensure that the best qualified personnel are recruited and employed to staff the school
8 system;
- 9
- 10 3. To provide staff compensation, benefits and working environment sufficient to attract and
11 retain qualified employees;
- 12
- 13 4. To provide in service training opportunities for all employees to improve their performance;
- 14
- 15 5. To conduct an evaluation program for certified employees that will contribute to the con-
16 tinuous improvement of staff performance; and
- 17
- 18 6. To ensure that personnel are assigned so that they are utilized as effectively as possible.
- 19
- 20
- 21
- 22
- 23
- 24
- 25
- 26
- 27
- 28
- 29
- 30
- 31
- 32

33 _____
34 Cross Reference:
35
36 School District Goals 1.700
37
38
39
40
41