

Hancock County Board of Education

Monitoring: Review: Annually, in February	Descriptor Term: Equal Opportunity Employment	Descriptor Code: 5.104	Issued Date: 06/04/15
		Rescinds:	Issued:

1 Opportunity for employment, as well as continuation and advancement in employment, shall be
 2 afforded equally to members of all races, creeds, colors, genders, religions, ages, national origins, and
 3 individuals with disabilities or veteran status with regard only for qualifications for the positions
 4 involved.¹

Legal References

1. U.S. Constitution, Amendment XIV; Title VII, Civil Rights Act of 1964; Title VI, Civil Rights Act of 1964; Title IX, Education Amendments of 1972; Age Discrimination Act of 1967; Section 504 of the Rehabilitation Act of 1973; and 42 USC § 12101-12213

Cross References

Section 504 & ADA Grievance Procedures 1.802
 Discrimination/Harassment 5.500
 Complaints and Grievances 5.501