

## Decatur County Board of Education

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| Monitoring:<br><br><b>Review: Annually,<br/>in January</b> | Descriptor Term:<br><br><h3 style="text-align: center;">Equal Opportunity Employment</h3> | Descriptor Code:<br><b>5.104</b> | Issued Date:<br><b>07/13/17</b> |
|  |   | Rescinds:<br><b>5.104</b>        | Issued:<br><b>11/13/97</b>      |

1 Opportunity for employment, as well as continuation and advancement in employment, shall be  
 2 afforded equally to members of all races, creeds, colors, sex, religions, ages, national origins, and  
 3 individuals with disabilities or veteran status with regard only for qualifications for the positions  
 4 involved.<sup>1</sup>

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Legal References

1. U.S. Constitution, Amendment XIV; Title VII, Civil Rights Act of 1964; Title VI, Civil Rights Act of 1964; Title IX, Education Amendments of 1972; Age Discrimination Act of 1967; Section 504 of the Rehabilitation Act of 1973; and 42 USC § 12101-12213

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Cross References

Section 504 & ADA Grievance Procedures 1.802  
 Discrimination/Harassment of Employees 5.500  
 Complaints and Grievances 5.501