

# Van Buren County Board of Education

Monitoring: Review: Annually, in February	Descriptor Term: <b>Equal Opportunity Employment</b>	Descriptor Code: 5.104	Issued Date: 06/17/99
		Rescinds:	Issued:

1 Opportunity for employment, as well as continuation and advancement in employment, shall be  
2 afforded equally to members of all races, creeds, colors, sexes, religions, ages, national origins, and  
3 individuals with disabilities or veteran status with regard only for qualifications for the positions in-  
4 volved. <sup>1,2</sup>  
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34 Legal References:

- 35 1. U.S. Constitution, Amendment XIV; Title VII,  
36 Civil Rights Act of 1964;  
37 Title VI, Civil Rights Act of 1964; Title IX,  
38 Education Amendments of 1972; Age Discrimination Act of 1967;  
39 Section 504 of Rehabilitation Act of 1973  
40 2. Public Law 101-336; 42 U. S.C. 12112  
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Cross References:

- Section 504/ADA Grievance Procedures 1.802  
Discrimination/Harassment 5.500  
Complaints and Grievances 5.501