

Lakeland Board of Education

Monitoring: Review: Annually, in February	Descriptor Term: Equal Opportunity Employment	Descriptor Code: 5.104	Issued Date: 02/10/14
		Rescinds:	Issued:

1 Opportunity for employment, as well as continuation and advancement in employment, shall be afforded
2 equally to members of all races, creeds, colors, genders, religions, ages, national origins, and individuals
3 with disabilities or veteran status with regard only for qualifications for the positions involved.¹
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34 Legal References:

- 35 1. U.S. Constitution, Amendment XIV; Title VII,
36 Civil Rights Act of 1964; Title VI, Civil Rights Act of 1964;
37 Title IX, Education Amendments of 1972;
38 Age Discrimination Act of 1967; Section 504 of the
39 Rehabilitation Act of 1973; and 42 USC § 12101-12213
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Cross References:

- Section 504 & ADA Grievance Procedures 1.802
Discrimination/Harassment 5.500
Complaints and Grievances 5.501