

Obion County Board of Education

Monitoring: Review: Annually, in February	Descriptor Term: Equal Opportunity Employment	Descriptor Code: 5.104	Issued Date: 02/02/04
		Rescinds: Sec. 51C & 10F	Issued: 04/13/82 06/27/99

1 Opportunity for employment, as well as continuation and advancement in employment, shall be afforded
2 equally to members of all races, creeds, colors, sexes, religions, ages, national origins, and individuals with
3 disabilities or veteran status with regard only for qualifications for the positions involved. ^{1,2}
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Legal References:

1. U.S. Constitution, Amendment XIV; Title VII,
Civil Rights Act of 1964;
Title VI, Civil Rights Act of 1964; Title IX,
Education Amendments of 1972; Age Discrimination Act of 1967;
Section 504 of Rehabilitation Act of 1973
2. Public Law 101-336; 42 U. S.C. 12112

Cross References:

- Section 504/ADA Grievance Procedures 1.802
Discrimination/Harassment 5.500
Complaints and Grievances 5.501