

Rutherford County Board of Education

Monitoring: Review: Annually, in February	Descriptor Term: Equal Opportunity Employment	Descriptor Code: 5.104	Issued Date: 01/15/09
		Rescinds: 3-2/Contract Article 20	Issued:

1 Opportunity for employment, as well as continuation and advancement in employment, shall be afforded
2 equally to members of all races, creeds, colors, sexes, religions, ages, national origins, and individuals
3 with disabilities or veteran status with regard only for qualifications for the positions involved. ^{1,2}
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5 All compensation, including, but not limited to, compensatory time, shall comply with all federal and
6 state wage and hour laws and regulations.
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34 Legal References:

- 35 1. U.S. Constitution, Amendment XIV; Title VII,
36 Civil Rights Act of 1964;
37 Title VI, Civil Rights Act of 1964; Title IX,
38 Education Amendments of 1972; Age Discrimination Act of 1967;
39 Section 504 of Rehabilitation Act of 1973
40 2. Public Law 101-336; 42 U. S.C. 12112
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Cross References:

- Section 504 & ADA Grievance Procedures 1.802
Discrimination/Harassment 5.500
Complaints and Grievances 5.501