

Franklin Special Board of Education

Monitoring: Review: Annually, in February	Descriptor Term: Equal Opportunity Employment	Descriptor Code: 5.104	Issued Date: 09/14/98
		Rescinds: GAAA	Issued: 08/09/93

1 Opportunity for employment, as well as continuation and advancement in employment, shall be afforded
2 equally to members of all races, creeds, colors, sexes, religions, ages, national origins, and individuals with
3 disabilities or veteran status with regard only for qualifications for the position involved.^{1,2}
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34 Legal Reference:

- 35 1. U.S. Constitution, Amendment XIV; Title VII,
36 Civil Rights Acts of 1964;
37 Title VI, Civil Rights Acts of 1964; Title IX,
38 Education Amendments of 1972; Age Discrimination Act of 1967;
39 Section 504 of Rehabilitation Act of 1973
- 40 2. Public Law 101-336; 42 U.S.C. 12101

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34 Cross References:

- 35 Section 504/ADA Grievance Procedures 1.802
36 Discrimination/Harassment 5.500
37 Complaints and Grievances 5.501