

Cocke County Board of Education

Monitoring: Review: Annually, in February	Descriptor Term: Recruitment of Employees	Descriptor Code: 5.105	Issued Date: 11/11/99
		Rescinds:	Issued:

- 1 The authorization of all school system positions rests with the Board. Personnel employment shall be
- 2 within the discretion of the Board, or subject to Board approval. ¹
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- 4 The director of schools is responsible for the development of a program for the recruitment of licensed
- 5 personnel.²
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- 7 Identification of personnel needs shall be the responsibility of the director of schools, supervisors, and
- 8 building principal. Effort shall be made to include representation of academic and professional experi-
- 9 ence, age, ethnic backgrounds, race and sex.
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- 11 Vacancies will be advertised locally and through the closest placement offices. A deadline for receiving
- 12 applications will be established and disseminated with the vacancy notice.
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37 Legal Reference:
38 1. TCA 49-2-301(b)(1)(EE)
39 2. TRR/MS 0520-1-2-.14
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