

# Van Buren County Board of Education

Monitoring:  Review: Annually, in February	Descriptor Term:  <b>Recruitment of Employees</b>	Descriptor Code: 5.105	Issued Date: 06/17/99
		Rescinds:	Issued:

1 The authorization of all school system positions rests with the Board. Personnel employment shall be  
2 within the discretion of the director of schools.<sup>1</sup>  
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4 The director of schools is responsible for the development of a program for the recruitment of licensed  
5 personnel.<sup>2</sup>  
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7 Identification of personnel needs shall be the responsibility of the director of schools, supervisors,  
8 and building principal. Effort shall be made to include representation of academic and professional  
9 experience, age, ethnic backgrounds, race and sex.  
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11 Vacancies will be advertised locally and through the closest placement offices. A deadline for receiv-  
12 ing applications will be established and disseminated with the vacancy notice.  
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34 Legal Reference:  
35 1. TCA 49-2-301(b)(1)(EE)  
36 2. TRR/MS 0520-1-2-.14  
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40 Cross Reference:  
41 Staff Positions 5.116