

Lakeland Board of Education

Monitoring: Review: Annually, in February	Descriptor Term: Recruitment of Employees	Descriptor Code: 5.105	Issued Date: 11/14/16
		Rescinds: 5.105	Issued: 04/14/14

- 1 The authorization of all school system positions rests with the Board while personnel decisions shall be
- 2 within the discretion of the superintendent.¹
- 3 The superintendent is responsible for the development of a program for the recruitment of licensed
- 4 personnel.²
- 5 Identification of personnel needs shall be the responsibility of the superintendent, supervisors, and
- 6 building principals.
- 7 Vacancies shall, at a minimum, be posted on the Lakeland School System website.

Legal References

1. TCA 49-2-301 (b)(1)(EE); TCA 49-2-203(a)(1)
2. TRR/MS 0520-01-02-.14