

Obion County Board of Education

Monitoring: Review: Annually, in February	Descriptor Term: Recruitment of Employees	Descriptor Code: 5.105	Issued Date: 02/02/04
		Rescinds:	Issued:

1 The authorization of all school system positions rests with the Board. Personnel employment shall be
2 within the discretion of the director of schools. ¹
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4 The director of schools is responsible for the development of a program for the recruitment of licensed
5 personnel.²
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7 Identification of personnel needs shall be the responsibility of the director of schools, supervisors, and
8 building principal. Effort shall be made to include representation of academic and professional experience,
9 age, ethnic backgrounds, race and sex.
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11 Vacancies will be advertised locally and through the closest placement offices. A deadline for receiving
12 applications will be established and disseminated with the vacancy notice.
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Legal Reference:
35 1. TCA 49-2-301 (b)(1)(EE)
36 2. TRR/MS 0520-1-2-.14
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Cross Reference:
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36 Staff Positions 5.116
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