

Hancock County Board of Education

Monitoring: Review: Annually, in February	Descriptor Term: Recruitment of Employees	Descriptor Code: 5.105	Issued Date: 06/04/15
		Rescinds:	Issued:

- 1 The authorization of all school system positions rests with the Board while personnel decisions shall be
2 within the discretion of the director of schools.¹
- 3 The director of schools is responsible for the development of a program for the recruitment of licensed
4 personnel.²
- 5 Identification of personnel needs shall be the responsibility of the director of schools, supervisors, and
6 building principals.
- 7 Vacancies shall be advertised locally and through the closest placement offices. A deadline for
8 receiving applications shall be established and disseminated with the vacancy notice.

Legal References

1. TCA 49-2-301 (b)(1)(EE); TCA 49-2-203(a)(1)
2. TRR/MS 0520-01-02-.14

Cross References

Staff Positions 5.116