

# Hardeman County Board of Education

Monitoring: <b>Review: Annually, in February</b>	Descriptor Term: <h2 style="text-align: center;">Licensed Personnel Evaluation</h2>	Descriptor Code: <b>5.109</b>	Issued Date: <b>02/11/16</b>
		Rescinds: <b>5.109</b>	Issued: <b>01/21/00</b>

1 The evaluation of performance and its effectiveness must be a cooperative and shared endeavor on the  
 2 part of the director of schools and administrative and supervisory personnel. The Board shall use a  
 3 state-approved model for evaluating administrative and supervisory personnel and shall approve  
 4 standard forms to be used in evaluating support personnel. The director of schools is responsible for  
 5 ensuring that all administrative and supervisory personnel are evaluated annually.

6 **LICENSED TEACHING PERSONNEL**

7 The Board adopts the State approved TEAM – Teacher Evaluation Acceleration Model. The director  
 8 shall draft procedures to ensure that the model is implemented throughout the school system.  
 9 Additionally, the director of schools shall provide information to all licensed teaching personnel  
 10 regarding the nature of the evaluation and the grievance procedures prescribed by the Tennessee State  
 11 Board of Education.<sup>1,2</sup>

12 *Local Level Grievance Procedure*

13 The director of schools shall develop procedures, consistent with State law, for processing evaluation  
 14 grievances.

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Legal References

1. TRR/MS 0520-02-.01-.01
2. TRR/MS 0520-02-01-.02

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Cross References

- Job Descriptions 5.103  
 Orientation and Probation 5.107