

# Hardeman County Board of Education

Monitoring: <b>Review: Annually, in February</b>	Descriptor Term: <b>Utilization of Career Level Educators</b>	Descriptor Code: <b>5.111</b>	Issued Date: <b>01/21/00</b>
		Rescinds: <b>GBAA</b>	Issued: <b>12/10/92</b>

1 The director of schools shall be responsible for developing a plan for utilizing Career Level educators  
2 beyond their regular responsibilities,<sup>1</sup> and to ensure that local responsibilities are exercised.

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4 All Career Level employees shall perform the duties approved by the Board and consistent with state  
5 law and state policy.<sup>2</sup> Responsibilities of Career Level educators who are working additional months  
6 shall be over and above the responsibilities which they ordinarily have under a ten (10) month contract.

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8 Each employee assigned additional work under the Career Ladder program will work under the supervi-  
9 sion of a person designated by the Board. If more than one employee is working on the project, one  
10 may be designated by the Board as project director responsible for supervising the other employees in  
11 the program.

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13 Current 11- or 12-month teachers who become Level II or III educators or administrators and supervi-  
14 sors who become Level II or III educators shall be eligible for the meritorious portion of the supplement  
15 provided through the Comprehensive Education Reform Act.

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17 The Board considers ten (10) days away from regular duties for evaluative purposes to be a maximum  
18 for Career Level III personnel. However, the Board will cooperate with the state and will consider re-  
19 quests for use of Career Level III personnel for more than ten (10) days a year on a case-to-case basis.<sup>3</sup>  
20 Such requests will be approved by the Board upon recommendation of the director of schools. The  
21 director of schools is empowered to grant such permission if time does not permit Board consideration.  
22 However, the director of schools will report each request for use of a Career Level III employee for  
23 more than ten (10) days to the Board at its next regular meeting.

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Legal References:

1. TCA 49-5-5209(b)(1)(H)
2. TCA 49-5-5206; TCA 49-5-5207; TCA 49-5-5208; TCA 49-5-5209; TCA 49-5-5304; TCA 49-5-5305; TCA 49-5-5306
3. TCA 49-5-5208; TCA 49-5-5306; TCA 49-5-5406