

Franklin Special Board of Education

Monitoring: Review: Annually, in February	Descriptor Term: Non-Renewal	Descriptor Code: 5.203	Issued Date: 04/09/12
		Rescinds: 5.203	Issued: 09/14/98

1 Non-tenured teachers are subject to the same rules and regulations and are entitled to the privileges of
2 employment enjoyed by tenured teachers except that they have no claim upon continuing employment
3 or tenure protections.

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5 The principal is responsible for discussing deficiencies with the non-tenured teacher and providing as-
6 sistance for overcoming these deficiencies.

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8 Upon completion of the non-tenure period, any teacher who is re-employed in the system is entitled to
9 tenure status for which the teacher is qualified by college training and certification; provided that the
10 director of schools shall recommend to the Board that the teacher be re-elected, thereby attaining tenure
11 status.

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13 The director of schools is under no obligation to re-employ nontenured teachers at the end of their con-
14 tract period. If the director of schools determines not to renew the contract of a non-tenured teacher,¹
15 the following action shall be taken:

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- 17 1. The Board shall be notified at the next regular board meeting; and
 - 18 2. Written notice of non-renewal shall be hand delivered or sent to the employee by registered
19 mail so that it will be received by the employee **prior to June 15.**¹
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38 Legal References:

- 39 1. TCA 49-5-409(b)(1)(2); OP Tenn. Atty. Gen 97-123 (September 2, 1997); OP Tenn. Atty. Gen 99-091 (April 12, 1999)
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