

Kingsport City Schools

Monitoring: Review: Annually, in February	Descriptor Term: Retirement	Descriptor Code: 5.205	Issued Date: 06/06/13
		Rescinds:	Issued:

1 The Board of Education shall provide local financial support to coordinate participation in the
2 Tennessee Consolidated Retirement System for all employees who are members.

4 Benefits for retirees, such as life and health insurance, shall be determined by analysis and consideration
5 by the employee benefits committee and approved by the Board.

7 Reasonable efforts shall be made to describe the benefits package to retired personnel. However, the
8 ultimate responsibility for understanding the details of one's particular benefits package lies with the
9 individual retiree, in conjunction with the appropriate agency (insurance carrier, etc.).

11 Retirees may be considered for re-employment in accordance with TCRS guidelines.

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32 Legal Reference:
33 TCA 8-36-805
34 TCA 8-36-821

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