

# Van Buren County Board of Education

Monitoring:  <b>Review: Annually, in February</b>	Descriptor Term:  <h2 style="margin: 0;">Physical Assault Leave</h2>	Descriptor Code: <b>5.307</b>	Issued Date: <b>06/20/13</b>
		Rescinds: <b>5.307</b>	Issued: <b>06/17/99</b>

1 A teacher who is absent from assigned duties as a result of personal injury caused by physical assault  
 2 or other violent criminal acts committed in the course of the teacher's employment duties, shall receive  
 3 workers' compensation or comparable benefits without loss of accumulated or granted sick, personal or  
 4 professional leave.<sup>1</sup>

5  
 6 The school system shall continue to pay the teacher's full benefits including, but not limited to health  
 7 insurance benefits, until the earlier of the date on which the teacher is released by the teacher's physi-  
 8 cian to return to work or the date on which the teacher is determined by the teacher's physician to be  
 9 permanently disabled from returning to work.<sup>2</sup>

10  
 11 A signed statement listing the cause of the absence shall be provided by the employee on forms fur-  
 12 nished by the director of schools and shall promptly be given to the immediate supervisor in support of  
 13 all claims. A certificate from the physician on forms furnished by the director of schools may also be  
 14 required to verify the extent of the injury.<sup>3</sup>

15  
16  
17  
18  
19  
20  
21  
22  
23  
24  
25  
26  
27  
28  
29  
30  
31  
32

33 \_\_\_\_\_  
 34 Legal References:  
 35 1. TCA 49-5-714  
 36 2. 2013 Public Chapter 439  
 37 3. TRR/MS 0520-01-02-.04(5)

33 \_\_\_\_\_  
 34 Cross References:  
 35 Worker's Compensation 3.602  
 36 Long Term Leaves of Absence 5.304

37  
38  
39  
40  
41