

Lakeland Board of Education

Monitoring: Review: Annually, in February	Descriptor Term: Physical Assault Leave	Descriptor Code: 5.307	Issued Date: 04/14/14
		Rescinds:	Issued:

1 A teacher who is absent from assigned duties as a result of personal injury caused by physical assault
2 or other violent criminal acts committed in the course of the teacher's employment duties, shall receive
3 workers' compensation or comparable benefits without loss of accumulated or granted sick, personal or
4 professional leave.¹

5 The school system shall continue to pay the teacher's full benefits including, but not limited to health
6 insurance benefits, until the earlier of the date on which the teacher is released by the teacher's physi-
7 cian to return to work or the date on which the teacher is determined by the teacher's physician to be
8 permanently disabled from returning to work.²

9 A signed statement listing the cause of the absence shall be provided by the employee on forms fur-
10 nished by the superintendent and shall promptly be given to the immediate supervisor in support of all
11 claims. A certificate from the physician on forms furnished by the superintendent may also be required
12 to verify the extent of the injury.³
13

Legal References

1. TCA 49-5-714 (a)
2. TCA 49-5-714 (b)
3. TRR/MS 0520-01-02-.04(5)(b)