

Hardeman County Board of Education

Monitoring: Review: Annually, in February	Descriptor Term: Physical Assault Leave	Descriptor Code: 5.307	Issued Date: 07/25/13
		Rescinds: 5.307	Issued: 01/21/00

1 A teacher who is absent from assigned duties as a result of personal injury caused by physical assault or
2 other violent criminal acts committed in the course of the teacher's employment activities shall receive
3 workers' compensation or comparable benefits without loss of accumulated or granted sick, personal or
4 professional leave. ¹ The school system shall continue to pay the teacher's full benefits including, but not
5 limited to health insurance benefits, until the earlier of the date on which the teacher is released by the
6 teacher's physician to return to work or the date on which the teacher is determined by the teacher's
7 physician to be permanently disabled from returning to work.
8

9 A signed statement listing the cause of the absence shall be provided by the employee on forms fur-
10 nished by the director of schools and shall promptly be given to the immediate supervisor in support of
11 all claims. A certificate from the physician on forms furnished by the director of schools may also be
12 required to verify the extent of the injury. ²
13
14
15
16
17
18
19
20
21
22
23
24
25
26
27
28
29
30
31
32
33
34
35

36 _____
37 Legal References:
38 1. TCA 49-5-714 (a)(8); TRR/MS 0520-1-2-.04 (5)
39 2. TRR/MS 0520-01-02-04(5)
40
41

36 _____
37 Cross References:
38 Worker's Compensation 3.602
39 Long Term Leaves of Absence 5.304
40
41