

# Hardin County Board of Education

|   |   |                                  |                                 |
|---|---|----------------------------------|---------------------------------|
| Monitoring:<br><b>Review: Annually,<br/>in February</b> | Descriptor Term:<br><b>Physical Assault Leave</b> | Descriptor Code:<br><b>5.307</b> | Issued Date:<br><b>11/04/02</b> |
|   |   | Rescinds:                        | Issued:                         |

1 A teacher who is absent from assigned duties as a result of personal injury caused by physical assault or  
2 other violent criminal acts committed in the course of the teacher's employment activities shall receive  
3 workers' compensation or comparable benefits without loss of accumulated or granted sick, personal or  
4 professional leave. <sup>1</sup>

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6 A signed statement listing the cause of the absence shall be provided by the employee on forms fur-  
7 nished by the director of schools and shall promptly be given to the immediate supervisor in support of  
8 all claims. A certificate from the physician on forms furnished by the director of schools may also be  
9 required to verify the extent of the injury. <sup>2</sup>

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Legal References:  
1. TCA 49-5-714 (a)(8); TRR/MS 0520-1-2-.04(5)  
2. TCA 49-5-710 (a)(7)(8); TCA 49-6-2008(d)

Cross References:  
Worker's Compensation 3.602  
Long Term Leaves of Absence 5.304