

# Rutherford County Board of Education

Monitoring: <b>Review: Annually, in February</b>	Descriptor Term: <b>Physical Assault Leave</b>	Descriptor Code: <b>5.307</b>	Issued Date: <b>08/15/13</b>
		Rescinds:	Issued:

1 A teacher who is absent from assigned duties as a result of personal injury caused by physical assault  
2 or other violent criminal acts committed in the course of the teacher's employment duties, shall receive  
3 workers' compensation or comparable benefits without loss of accumulated or granted sick, personal or  
4 professional leave.<sup>1</sup>

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6 The school system shall continue to pay the teacher's full benefits including, but not limited to health  
7 insurance benefits, until the earlier of the date on which the teacher is released by the teacher's physi-  
8 cian to return to work or the date on which the teacher is determined by the teacher's physician to be  
9 permanently disabled from returning to work.<sup>2</sup>

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11 A signed statement listing the cause of the absence shall be provided by the employee on forms fur-  
12 nished by the director of schools and shall promptly be given to the immediate supervisor in support of  
13 all claims. A certificate from the physician on forms furnished by the director of schools may also be  
14 required to verify the extent of the injury.<sup>3</sup>

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Legal References:

1. TCA 49-5-714
2. 2013 Public Chapter 439
3. TRR/MS 0520-01-02-.04(5)

Cross References:

- Worker's Compensation 3.602  
Long Term Leaves of Absence 5.304