

# Hancock County Board of Education

Monitoring:  <b>Review: Annually, in February</b>	Descriptor Term:  <h2 style="text-align: center;">Physical Assault Leave</h2>	Descriptor Code: <h3 style="text-align: center;">5.307</h3>	Issued Date: <h3 style="text-align: center;">06/04/15</h3>
		Rescinds:	Issued:

1 A teacher who is absent from assigned duties as a result of personal injury caused by physical assault  
 2 or other violent criminal acts committed in the course of the teacher's employment duties, shall receive  
 3 workers' compensation or comparable benefits without loss of accumulated or granted sick, personal or  
 4 professional leave.<sup>1</sup>

5 The school system shall continue to pay the teacher's full benefits including, but not limited to health  
 6 insurance benefits, until the earlier of the date on which the teacher is released by the teacher's physi-  
 7 cian to return to work or the date on which the teacher is determined by the teacher's physician to be  
 8 permanently disabled from returning to work.<sup>2</sup>

9 A signed statement listing the cause of the absence shall be provided by the employee on forms fur-  
 10 nished by the director of schools and shall promptly be given to the immediate supervisor in support of  
 11 all claims. A certificate from the physician on forms furnished by the director of schools may also be  
 12 required to verify the extent of the injury.<sup>3</sup>  
 13

---

Legal References

1. TCA 49-5-714 (a)
2. TCA 49-5-714 (b)
3. TRR/MS 0520-01-02-.04(5)(b)

---

Cross References

- Worker's Compensation 3.602  
 Long Term Leaves of Absence 5.304