

# Giles County Board of Education

Monitoring:  <b>Review: Annually, in March</b>	Descriptor Term:  <h2 style="text-align: center;">Personnel Health Examinations/ Communicable Diseases</h2>	Descriptor Code: <h3 style="text-align: center;">5.400</h3>	Issued Date: <h3 style="text-align: center;">05/08/08</h3>
		Rescinds: <h3 style="text-align: center;">2.06 2.10</h3>	Issued: <h3 style="text-align: center;">07/09/92 11/11/89</h3>

1 All employees, prior to entering service, shall present a certificate showing a satisfactory health record.<sup>1</sup>  
 2 Employees shall inform the director of schools whenever they contract a contagious or communicable  
 3 disease.

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 5 No employee who has any communicable disease shall perform his/her duties in any location where  
 6 such might endanger the health of school children. The Board shall require any employee to submit to  
 7 a physical examination by a physician whenever there is reason to believe that the employee has any  
 8 communicable disease.<sup>2</sup>

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 10 The director of schools shall reassign or suspend any employee who is suspected of having a commu-  
 11 nicable disease which might endanger the health of children, pending investigation and final disposition  
 12 of the case before the Board.<sup>3</sup>

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 14 To assist the Board in making final disposition of the case, the director of schools may refer the case to  
 15 the County Health Office or other medical experts.

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 17 The Board shall use the written report to determine the employment status of the employee.  
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34 Legal References:  
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 36 1. TRR/MS 0520-1-3-.08(2)(f)  
 37 2. TCA 49-2-203(b)(2); TCA 49-5-710(a)(7); TCA 49-5-404  
 38 3. TCA 49-5-511

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34 Cross References:  
 35  
 36 Section 504 & ADA Grievance Procedures 1.802  
 37 Suspension/Dismissal 5.200-202