

# Lakeland Board of Education

Monitoring:  <b>Review: Annually, in March</b>	Descriptor Term:  <b>Personnel Health Examinations / Communicable Diseases</b>	Descriptor Code: <b>5.400</b>	Issued Date: <b>05/11/15</b>
		Rescinds: <b>5.400</b>	Issued: <b>04/13/15</b>

- 1 All employees, prior to entering service, shall present a certificate showing a satisfactory health record.<sup>1</sup>
- 2 The superintendent shall develop procedures for employees to report the contraction of contagious or
- 3 communicable diseases.
  
- 4 No employee who has any communicable disease shall perform his/her duties in any location where such
- 5 might endanger the health of school children. The Board shall require any employee to submit to a
- 6 physical examination by a physician whenever there is reason to believe that the employee has any
- 7 communicable disease.<sup>2</sup>
  
- 8 The superintendent shall reassign or suspend any employee who is suspected of having a commu- nicable
- 9 disease which might endanger the health of children, pending investigation and final disposition of the
- 10 case before the Board.<sup>3</sup>
  
- 11 To assist the Board in making final disposition of the case, the superintendent may refer the case to the
- 12 County Health Office or other medical experts.
  
- 13 The Board shall use the written report to determine the employment status of the employee.

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Legal References

1. TRR/MS 0520-1-3-.08(2)(f)
2. TCA 49-2-203(b)(2); TCA 49-5-710(a)(7); TCA 49-5-404
3. TCA 49-5-511