

Hardin County Board of Education

Monitoring: Review: Annually, in March	Descriptor Term: Personnel Health Examinations/ Communicable Diseases	Descriptor Code: 5.400	Issued Date: 11/04/02
		Rescinds:	Issued:

1 All employees, prior to entering service, shall present a certificate showing a satisfactory health record.¹
2 Employees shall inform the director of schools whenever they contract a contagious or communicable
3 disease.

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5 No employee who has any communicable disease shall perform his/her duties in any location where
6 such might endanger the health of school children. The Board shall require any employee to submit to
7 a physical examination by a physician whenever there is reason to believe that the employee has any
8 communicable disease.²

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10 The director of schools shall reassign or suspend any employee who is suspected of having a commu-
11 nicable disease which might endanger the health of children, pending investigation and final disposition
12 of the case before the Board.³

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14 To assist the Board in making final disposition of the case, the director of schools may refer the case to
15 the County Health Office or other medical experts.

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17 The Board shall use the written report to determine the employment status of the employee.
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Legal References:

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36 1. TRR/MS 0520-1-3-.08(2)(f)
37 2. TCA 49-2-203(b)(2); TCA 49-5-710(a)(7); TCA 49-5-404
38 3. TCA 49-5-511
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Cross References:

Section 504/ADA Grievance Procedures 5.501
Suspension/Dismissal 5.200-202