

# Hancock County Board of Education

Monitoring:  <b>Review: Annually, in March</b>	Descriptor Term:  <b>Personnel Health Examinations / Communicable Diseases</b>	Descriptor Code: <b>5.400</b>	Issued Date: <b>06/04/15</b>
		Rescinds:	Issued:

1 All employees, prior to entering service, shall present a certificate showing a satisfactory health  
 2 record.<sup>1</sup> Employees shall inform the director of schools whenever they contract a contagious or  
 3 communicable disease.

4 No employee who has any communicable disease shall perform his/her duties in any location where  
 5 such might endanger the health of school children. The Board shall require any employee to submit to  
 6 a physical examination by a physician whenever there is reason to believe that the employee has any  
 7 communicable disease.<sup>2</sup>

8 The director of schools shall reassign or suspend any employee who is suspected of having a commu-  
 9 nicable disease which might endanger the health of children, pending investigation and final  
 10 disposition of the case before the Board.<sup>3</sup>

11 To assist the Board in making final disposition of the case, the director of schools may refer the case to  
 12 the County Health Office or other medical experts.

13 The Board shall use the written report to determine the employment status of the employee.

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Legal References

1. TRR/MS 0520-1-3-.08(2)(f)
2. TCA 49-2-203(b)(2); TCA 49-5-710(a)(7); TCA 49-5-404
3. TCA 49-5-511

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Cross References

- Section 504 & ADA Grievance Procedures 1.802  
 Suspension/Dismissal 5.200-202