

# Kingsport City Schools

Monitoring: <b>Review: Annually, in March</b>	Descriptor Term: <b>Hepatitis B (HBV)</b>	Descriptor Code: <b>5.402</b>	Issued Date: <b>02/03/11</b>
		Rescinds:	Issued:

1 Kingsport City School employees shall receive in-service training and education annually regarding OSHA's  
2 Bloodborne Pathogens Standard. Employees shall follow procedures outlined in KCS Bloodborne  
3 Pathogens Exposure Control Plan, copies of which are updated annually and maintained at all sites.

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5 No disciplinary action or other adverse personnel action shall be taken against an employee solely on the  
6 basis of Hepatitis B infection. Employment status would only be affected if an employee is unable to  
7 perform the essential functions of the job. Information obtained shall be strictly confidential and addressed  
8 in accordance with state law.  
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34 Legal Reference:  
35 29 CFR Part 1910.1030  
36 TCA 49-5-404  
37 TCA 68-10-113

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39 Cross Reference:  
40 Safety 3.201  
41 Health Examinations/Communicable Diseases 5.400

42 Kingsport City Schools' Bloodborne Pathogens Exposure Control Plan