

Obion County Board of Education

Monitoring: Review: Annually, in March	Descriptor Term: Hepatitis B (HBV)	Descriptor Code: 5.402	Issued Date: 12/06/16
		Rescinds: 5.402	Issued: 12/09/13

1 All schools shall provide a sanitary environment and shall establish routines for handling body fluids
2 that are recommended by appropriate health professionals.¹

3 All school district personnel shall be advised of routine procedures to follow in handling body fluids.
4 These procedures shall provide simple and effective precautions against transmission of diseases to
5 persons potentially exposed to the blood or body fluids of another. These procedures shall be standard
6 health and safety practices. No distinction shall be made between body fluids from individuals with a
7 known disease and individuals without symptoms or with an undiagnosed disease.

8 The administration shall develop, in consultation with medical personnel, a regulation to be distributed
9 to all staff. Training and appropriate supplies shall be available to all personnel including those
10 involved in transportation and custodial services.

11 In addition to insuring that these health and safety practices are carried out on a district-wide basis,
12 special emphasis shall be placed in those areas of school district operation that potentially present a
13 greater need for these precautions.

14 **CONFIDENTIALITY AND NON-DISCRIMINATION²**

15 In all instances, district personnel shall respect the individual's right to privacy and treat any medical
16 diagnosis as confidential information. The director of schools shall initiate procedures to ensure that
17 all medical information will be held in strict confidence. Any school staff member who violates confi-
18 dentiality shall be subject to appropriate disciplinary measures.

19 Under no circumstances shall information identifying an employee with HBV be released to the pub-
20 lic.

21 **SAFETY**

22 Employees who are at high risk of occupational exposure shall be identified and provided with
23 personal protective equipment, including HBV vaccinations. Employees considered to be at high risk
24 shall include custodians, school nurses, special education teachers and instructional assistants,
25 playground supervisors, coaches, physical education teachers, maintenance personnel, and cafeteria
26 personnel.

26 When any employee is known to have been exposed to HBV on the job site, the employee will be noti-
27 fied immediately by a supervisor, and the Board shall provide vaccinations.

28 The principal will ensure that an accident report is filed for all accidents. The report will include the
29 employee's name, date of the accident, an explanation of the accident and the care used in treating the
30 individual. These reports will be kept on file in the principal's office for a minimum of one (1) year.

1 **EDUCATION AND UNIVERSAL PRECAUTIONS**

- 2 HBV education, including universal precautions on handling blood and other body fluids, will be
3 provided to all school personnel and volunteers and may include members of the Board.
4

Legal References

1. 29 CFR Part 1910.1030
2. TCA 68-10-113