

Jackson-Madison County Board of Education

Monitoring: Review: Annually, in March	Descriptor Term: Staff Dress Code	Descriptor Code: 5.6001	Issued Date: 09/11/12
		Rescinds: 5.6001	Issued: 05/10/01

1 Responsibility for professionally acceptable attire rests primarily with the employee. In order to provide
2 clarity to all employees and to assist them in making choices regarding personal attire, the following
3 expectations of the Board are set forth.

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5 It is expected that all employees will:

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- 7 1. Recognize the importance of dressing in a professionally appropriate manner;
- 8 2. Recognize that their manner of dress sets an example for students;
- 9 3. Dress in a manner appropriate to their job assignment;
- 10 4. Dress in a manner that is conducive to the maintenance of work-place safety;
- 11 5. Comply with corrective guidance from administrators or supervisors in matters of professional
12 attire.

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14 It is expected that all administrators or supervisors will:

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- 16 1. Monitor the attire of all employees under their supervision;
- 17 2. Clarify with each employee the attire that is appropriate to his/her job assignment;
- 18 3. Provide corrective guidance as needed;
- 19 4. Have the authority to allow occasional exceptions to this dress code for special events.

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21 The following lists of appropriate and inappropriate attire are intended only as a guide, and are not all-
22 inclusive. These lists are provided in order to establish a general standard of acceptability, and do not
23 take into account variations that may be required by specific job assignments.

24 25 Appropriate

- 26
- 27 • Slacks
- 28 • Capris
- 29 • Skirts/Dresses (no more than two inches above the knee)
- 30 • Leggings worn under skirts/dresses
- 31 • Blouses or collared shirts
- 32 • Sweaters and turtlenecks
- 33 • Ties, scarves
- 34 • School logo attire

35 36 Inappropriate

- 37
- 38 • Jeans
- 39 • T-shirts
- 40 • Shorts
- 41 • Sweat/jogging suits

- 1 • Tank tops, halter tops, spaghetti straps
- 2 • Visible undergarments
- 3 • Rubber/plastic footwear designed for beach, pool, or shower
- 4 • Clothing or accessories displaying inappropriate slogans or symbols
- 5 • Clothing that is too tight
- 6 • Clothing revealing cleavage or midriff
- 7 • Clothing that is, in any way, not conducive to the establishment of an efficient learning/work
- 8 environment
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