

Lakeland Board of Education

Monitoring: Review: Annually, in March	Descriptor Term: <h2 style="text-align: center;">Staff Rights & Responsibilities</h2>	Descriptor Code: <h3 style="text-align: center;">5.600</h3>	Issued Date: <h3 style="text-align: center;">05/11/15</h3>
		Rescinds:	Issued:

1 In fulfilling any citizenship rights and responsibilities, employees shall give proper consideration to the
 2 educational welfare of students and ensure that no conflict exists with their actual duties.

3 Each staff member has the right to:

- 4 1. A work environment free from sexual, racial, ethnic and religious discrimination/harass- ment.¹
- 5 2. Academic freedom within the confines of state law and board policy in order to create an
 6 atmosphere of freedom in the classroom.

7 Each staff member has the responsibility to:

- 8 1. Make themselves familiar with and abide by, the laws of the state as these affect his/her work,
 9 the policies of the Board and the procedures designed to implement them.²
- 10 2. To adhere to the Teacher Code of Ethics.³
- 11 3. Exercise good judgment in selecting issues for discussion and balance the relative maturity of
 12 students and the students' right to know.
- 13 4. Be courteous and helpful in interacting and responding to parents, visitors and members of the
 14 public.
- 15 5. Keep all records and prepare and submit promptly all reports that may be required by state law,
 16 state board regulations, board policy and administrative procedures.
- 17 6. Wear appropriate dress for work according to board guidelines and local school rules.

Legal References

1. 42 U.S.C.A. § 2000 E-E-2; TCA 49-6-8002 through 8006
2. TCA 49-5-201
3. TCA 49-5-1001-1005

Cross References

Curriculum Development 4.200
 Religion in the Curriculum 4.804