

Lakeland Board of Education

Monitoring: Review: Annually, in March	Descriptor Term: Conflict of Interest	Descriptor Code: 5.601	Issued Date: 05/11/15
		Rescinds:	Issued:

1 ADMINISTRATIVE PERSONNEL

2 Administrative and supervisory personnel shall have no financial interest, directly or indirectly, in supplying
3 books, maps, school furniture, or apparatus for the schools or to act as agent for any author, publisher, bookseller,
4 or dealer in school furniture or apparatus, however a spouse or family member of a principal, teacher or other
5 school administrative employee may participate in business transactions with the school system where a sealed
6 competitive bid system is used, provided that the employee does not have discretion in the selection of bids or
7 specifications.¹

8 It shall be a misdemeanor for the superintendent to take any other contract under the Board, to perform any other
9 service for additional compensation, to act as principal or teacher in any school, or to become the owner of a
10 school warrant other than that allowed for his/her service as superintendent or as secretary to the Board.²

11 PROFESSIONAL AND SUPPORT PERSONNEL

12 Employees of the Board will not engage in, or have financial interest in, any activity that raises a reasonable
13 question of conflict of interest with their duties and responsibilities as members of the school staff. This includes
14 but is not limited to the following:

- 15 1. School employees may not purchase for sale to students any goods or equipment or render any service to
16 the school system on a commission basis;¹
- 17 2. Employees who have patented or copyrighted any device, publication, or other item will not receive
18 royalties for use of such item in the school system;
- 19 3. Employees will not engage in any type of work where the source of information concerning a customer,
20 client, or employer originates from information obtained through the school system;
- 21 4. The Board shall make no purchase of supplies, materials, or equipment from a school system employee;
22 and
- 23 5. Employees shall not solicit for the purpose of selling instructional supplies, equipment and reference
24 books in a territory that includes the parents of the children of the school in which the employee is
25 assigned.
26

Legal References

1. TCA 49-6-2003
2. TCA 49-2-301(c)

