

# Obion County Board of Education

Monitoring: <b>Review: Annually, in March</b>	Descriptor Term: <b>Staff-Student Relations</b>	Descriptor Code: <b>5.610</b>	Issued Date: <b>02/02/04</b>
		Rescinds: <b>Sec. 37F &amp; 53H</b>	Issued: <b>02/03/97</b>

1 Staff members shall maintain professional relationships with students at all times and develop wholesome  
2 and constructive relationships with them. Staff members shall be expected to regard each student as an  
3 individual and to accord each student the rights and respect that is due.

4  
5 Staff members shall promote a learning environment that encourages fulfillment of each student's potential  
6 in regard to his/her program, consistent with district goals and with optimal opportunities for students. This  
7 goal may be reached by adapting instruction to individual needs, by:

- 8
- 9 1. Insisting on reasonable standards of scholastic accomplishment for all students;
- 10
- 11 2. Creating a positive atmosphere in and out of the classroom;
- 12
- 13 3. Extending courtesy and respect to students; and
- 14
- 15 4. Treating all students with consistent fairness.<sup>1</sup>
- 16

17 Staff members shall use good judgment in their relationships with students beyond their work responsibilities  
18 and/or outside the school setting and shall avoid excessive informal and social involvement with individual  
19 students. Any appearance of impropriety shall be avoided. Sexual relationships between employees and  
20 students shall be prohibited.<sup>2</sup>

21  
22 Support personnel shall not punish any child, but shall bring his misbehavior to the attention of the child's  
23 teacher or the principal.

24  
25  
26  
27  
28  
29  
30  
31  
32  
33  
34  
35  
36  
37  
38  
39  
40  
41

Legal References:

1. TEA *Code of Ethics of the Education Profession*
2. TCA 39-13-506; TCA 39-13-527

Cross References:

Staff Rights & Responsibilities 5.600