

# Hancock County Board of Education

Monitoring: <b>Review: Annually, in March</b>	Descriptor Term: <b>Staff-Student Relations</b>	Descriptor Code: <b>5.610</b>	Issued Date: <b>06/04/15</b>
		Rescinds:	Issued:

1 Staff members shall maintain professional relationships with students at all times and develop  
2 wholesome and constructive relationships with them. Staff members shall be expected to regard each  
3 student as an individual and to accord each student the rights and respect that is due.

4 Staff members shall promote a learning environment that encourages fulfillment of each student's  
5 potential in regard to their program, consistent with district goals and with optimal opportunities for  
6 students. This goal may be reached by adapting instruction to individual needs by:

- 7 1. Insisting on reasonable standards of scholastic accomplishment for all students;
- 8 2. Creating a positive atmosphere in and out of the classroom;
- 9 3. Extending courtesy and respect to students; and
- 10 4. Treating all students with consistent fairness.<sup>1</sup>

11 Staff members shall use good judgment in their relationships with students beyond their work  
12 responsibilities and/or outside the school setting and shall avoid excessive informal and social  
13 involvement with individual students. Any appearance of impropriety shall be avoided. Sexual  
14 relationships between employees and students shall be prohibited.<sup>2</sup>

---

#### Legal References

1. TCA 49-5-1003
2. TCA 39-13-506; TCA 39-13-527

---

#### Cross References

Staff Rights & Responsibilities 5.600  
Ethics 5.611