

## Franklin Special Board of Education

Monitoring: <b>Review: Annually, in February</b>	Descriptor Term: <b>Interim Employees</b>	Descriptor Code: <b>5.700</b>	Issued Date: <b>04/14/14</b>
		Rescinds: <b>5.700</b>	Issued: <b>09/14/98</b>

1 Employees shall be hired on an interim contract only when a vacancy is created by an employee taking  
2 a leave of absence as set forth in TCA 49-5-702.<sup>1</sup> Such interim employees shall be considered as tem-  
3 porary replacements for the remainder of the school year and the contract term will not be considered as  
4 initial employment.

5 Said positions will be filled at the discretion of the director of schools in such a manner as to cause the  
6 least disruption in the educational process for students and as quickly as possible to ensure a continuous  
7 function of the position.

8 Persons filling any temporary positions shall have no expectancy of continued employment under TCA  
9 49-5-409 or any other, but such person shall be considered for employment in filling vacancies as  
10 specified in the section dealing with initial employment. The contract of each temporary employee shall  
11 contain the following statement: *I understand that in filling a temporary position, I have no expectancy*  
12 *of continued employment, but may be considered for initial employment to fill other vacancies.*

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Legal References

1. TCA 49-2-203(a)(1)(A); TCA 49-5-702