

Decatur County Board of Education

| | | | |
|---|--|----------------------------------|---------------------------------|
| Monitoring: Review: Annually, in February | Descriptor Term: Interim Employees | Descriptor Code: 5.700 | Issued Date: 07/13/17 |
| | | Rescinds: 5.700 | Issued: 10/12/06 |

1 Employees shall be hired on an interim contract only when a vacancy is created by an employee taking
2 a leave of absence as set forth in TCA 49-5-702.¹ Such interim employees shall be considered as
3 temporary replacements for the remainder of the school year and the contract term will not be considered
4 as initial employment.

5 Said positions will be filled at the discretion of the director of schools in a manner that is the least
6 disruptive on the educational process of students and as quickly as possible to ensure a continuous
7 function of the position.

8 Persons filling any temporary positions shall have no expectancy of continued employment under TCA
9 49-5-409 or any other, but such person may be considered for employment in filling vacancies as
10 specified in the section dealing with initial employment. The contract of each temporary employee shall
11 contain the following statement: *I understand that in filling a temporary position, I have no expectancy*
12 *of continued employment, but may be considered for initial employment to fill other vacancies.*

Legal References

1. TCA 49-2-203(a)(1)(A); TCA 49-5-702