

# Van Buren County Board of Education

Monitoring:  Review: Annually, in March	Descriptor Term:  <b>Interim Employees</b>	Descriptor Code: 5.700	Issued Date: 09/21/06
		Rescinds: 5.700	Issued: 06/17/99

1 Employees shall be hired on an interim contract only when a vacancy is created by an employee  
2 taking a leave of absence as set forth in TCA 49-5-702.<sup>1</sup> Such interim employees shall be considered  
3 as temporary replacements for the remainder of the school year and the contract term will not be  
4 considered as initial employment.

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6 Said positions will be filled at the discretion of the director of schools in such a manner as to cause  
7 the least disruption in the educational process for students and as quickly as possible to ensure a  
8 continuous function of the position.

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10 Persons filling any temporary positions shall have no expectancy of continued employment under  
11 TCA 49-5-409 or any other, but such person shall be considered for employment in filling vacancies  
12 as specified in the section dealing with initial employment. The contract of each temporary employee  
13 shall contain the following statement: I understand that in filling a temporary position I have no  
14 expectancy of continued employment but shall be considered for initial employment to fill other  
15 vacancies.

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Legal References:

- 37 1. TCA 49-2-203(a)(1)(A)  
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