

# Hancock County Board of Education

Monitoring: <b>Review: Annually, in March</b>	Descriptor Term: <b>Interim Employees</b>	Descriptor Code: <b>5.700</b>	Issued Date: <b>06/04/15</b>
		Rescinds:	Issued:

1 Employees shall be hired on an interim contract only when a vacancy is created by an employee taking  
2 a leave of absence as set forth in TCA 49-5-702.<sup>1</sup> Such interim employees shall be considered as tem-  
3 porary replacements for the remainder of the school year and the contract term will not be considered  
4 as initial employment.

5 Said positions will be filled at the discretion of the director of schools in a manner that is the least  
6 disruptive on the educational process of students. Said positions shall be filled as quickly as possible  
7 to ensure a continuous function of the specified position.

8 Persons filling any temporary positions shall have no expectancy of continued employment, but such  
9 person may be considered for employment in filling vacancies as specified in the section dealing with  
10 initial employment. The contract of each temporary employee shall contain the following statement: *I*  
11 *understand that in filling a temporary position, I have no expectancy of continued employment, but*  
12 *may be considered for initial employment to fill other vacancies.*

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#### Legal References

1. TCA 49-2-203(a)(1)(A); TCA 49-5-702