

# Obion County Board of Education

Monitoring:  <b>Review: Annually, in March</b>	Descriptor Term:  <b>Qualifications and Duties of the Director of Schools</b>	Descriptor Code: <b>5.802</b>	Issued Date: <b>11/28/05</b>
		Rescinds: <b>5.802</b>	Issued: <b>02/02/04</b>

1 **QUALIFICATIONS:** Qualifications for the director of schools shall meet the requirements as stated  
2 in the Tennessee Code Annotated guidelines.

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4 **REPORTS TO:** The Board of Education

5 **SUPERVISES:** All administrative and supervisory personnel in the district

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7 **JOB GOAL:** To provide leadership in developing and maintaining the best possible educa-  
8 tional programs and services

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10 **SCOPE OF**  
11 **RESPONSIBILITY:** The management responsibilities of the director of schools shall extend to all  
12 activities of the district, to all phases of the educational program, to all aspects  
13 of the financial operation, to all parts of the physical plant, and to the conduct  
14 of such other duties as may be assigned by the Board. The director of schools  
15 may delegate these duties together with appropriate authority, but may not  
16 delegate nor relinquish ultimate responsibility for results or any portion of  
17 accountability.

18 **ESSENTIAL FUNCTIONS:**

19 **General Administrative**

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- 21 1. Provides leadership in identification of priorities and assures that all activities reflect those  
22 board-established priorities.
  - 23 2. Prepares and recommends short- and long-range plans for board approval and implements those  
24 plans when approved.
  - 25 3. Prepares, in conjunction with the board president, agenda recommendations relative to all matters  
26 requiring board action, including all facts, information, options and reports needed to assure  
27 informed decisions. Provides advice and counsel to the Board on matters before it.
  - 28 4. Attends all regular and special meetings of the Board and keeps a complete and accurate record  
29 of the proceedings of all meetings of the Board and of its official acts.
  - 30 5. Recommends drafts of new policies or changes to the Board. Anticipates potential problems.  
31 Recommends policies or courses of staff action.
  - 32 6. Develops administrative procedures to implement board policy or for the items deemed neces-  
33 sary for the efficient operation of the schools and disseminates these procedures to appropriate  
34 staff.
  - 35 7. Keeps the Board informed regarding development in other districts or at state and national levels  
36 that would be helpful to the district.  
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- 1 8. Ensures that all local, state/federal standards for the health and safety of the students and staff  
2 are maintained and that required reports are maintained.
- 3
- 4 9. Fulfills all statutory obligations and implements the education law of the State of Tennessee and  
5 the rules and regulations of the State Board.<sup>1</sup>

### 6 **Financial Management**

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- 8 1. Provides direction to and supervision of school business functions. Encourages development and  
9 implementation of sound business practices. Continually assesses business practices to achieve  
10 efficiency.
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- 12 2. Prepares annually, a budget and submits it to the Board for approval. Presents approved budget  
13 to the appropriate local funding body for adoption.
- 14
- 15 3. Makes appropriate written reports for the Board detailing all receipts and expenditures of the  
16 public school funds and submits them to the local funding body as requested.
- 17
- 18 4. Ensures that funds are spent prudently by providing adequate control and accounting of the  
19 district's financial and physical resources.
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### 21 **Personnel Administration**

- 22 1. Employs such personnel as may be necessary within the limits of budgetary provisions and  
23 recommends to the Board teachers who are eligible for tenure.
- 24
- 25 2. Develops recruitment procedures to assure well-qualified applicants for professional and non-  
26 professional positions.
- 27
- 28 3. Assigns and transfers employees as the interest of the district may dictate and reports such action  
29 to the Board for information and record.
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- 31 4. Holds meetings of teachers and other employees as necessary for the discussion of matters  
32 concerning the welfare and improvement of the schools.
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- 34 5. Communicates directly or through delegation all actions of the Board relating to personnel  
35 matters to all and receives from employees communications to be made to the Board.
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- 37 6. Evaluates principals annually.

### 38 **Instructional Leadership**

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- 40 1. Administers as chief school executive, the development and maintenance of a positive educa-  
41 tional program designed to meet the needs of the community and to carry out the policies of the  
42 Board. Ensures that a system of thorough and efficient education, as defined by state law, is  
43 available to all students.
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- 45 2. Recommends to the Board for its adoption all courses of study, curriculum guides and major  
46 changes in tests and time schedules to be used in the schools.
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3. Oversees the timely revisions of all curriculum guides and courses of study.
4. Develops guidelines and direction for monitoring the effectiveness of existing and new programs.
5. Conducts a periodic audit of the total school program and advises the Board of recommendations for the educational advancement of the schools.
6. Seeks out available sources for grant funding to support programs and projects.
7. Ensures that the goals of the school system are adequately reflected in its educational program and operations.

### Community/Public Relations

1. Promotes community support of the schools. Interprets district programs and services, reports plans, events and activities of interest and solicits community opinions regarding school and educational issues.
2. Identifies available community resources and links to social service agencies that support education and healthy child development.
3. Develops strategies to promote parental involvement in their children's education and provides opportunities for parent-teacher interaction.
4. Maintains contact and good relations with local media. Acts as the Board's spokesperson.
5. Ensures that the district interests will be represented in meetings and activities of municipal and other governmental agencies.
6. Represents the school system and its interests in community organizations, activities and projects.

**TERMS OF EMPLOYMENT:** Twelve (12) months a year. Serves in accordance with the terms of the contract between the board and the director of schools. Salary to be determined by the Board.

**EVALUATION:** Performance of this job will be evaluated in accordance with provisions of state law and the board's policy on evaluation of the director of schools.

**GENERAL REQUIREMENTS:** The above statements are intended to describe the general nature and level of work being performed by the person assigned to this position. They are not intended to be a complete list of responsibilities, duties and skills required of personnel so assigned.

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Legal References:

1. TCA 49-2-301