

# Scott County Board of Education

Monitoring: <b>Review: Annually, in March</b>	Descriptor Term: <b>Evaluation of the Director of Schools</b>	Descriptor Code: <b>5.803</b>	Issued Date: <b>08/09/01</b>
		Rescinds:	Issued:

1 Through an annual evaluation of the director of schools,<sup>1</sup> the Board will strive to accomplish the  
2 following:

- 3
- 4 1. Clarify the role of the director according to a job description as agreed upon by the Board and the  
5 director;
- 6
- 7 2. Develop harmonious working relationships between the Board and the director; and
- 8
- 9 3. Develop improvements in the administrative leadership of the school system.

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11 The Board will develop, with the director, a set of performance objectives based on the needs of the  
12 system. The performance of the director will be reviewed in accordance with these specified goals.

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14 At a time agreed to by the Board and the director, the Board will meet as a body to evaluate the director's  
15 performance.

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17 The following guidelines will be used in the evaluation process:

- 18
- 19 1. The director will know the standards upon which he/she will be evaluated and will be involved  
20 in the development of those standards.
- 21
- 22 2. A part of the evaluation may be a composite of the evaluation by individual board members, but  
23 the Board, as a whole, will meet with the director to discuss the composite evaluation.
- 24
- 25 3. The evaluation shall include a discussion of strengths as well as weaknesses.
- 26
- 27 4. Both the Board and director will prepare for the evaluation; the director will conduct a self-  
28 evaluation and board members will document the evidence used in rating the director's  
29 performance.
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- 31 5. All documentation will be supported by objective evidence.

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37 Legal Reference:  
38 1. TRR/MS 0520-2-1-.01

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