

# Scott County Board of Education

## 5 - PERSONNEL

Descriptor Code	Policy Title	Issued Date
<b>Employment Practices</b>		
5.100	Personnel Goals	08/08/96
5.101	Line and Staff Relations	08/08/96
5.102	Personnel Classification and Qualifications	08/08/96
5.103	Job Descriptions	08/08/96
5.104	Equal Opportunity Employment	08/08/96
5.105	Recruitment	08/09/01
5.106	Application	08/08/96
5.107	Orientation and Probation	01/15/04
5.108	Supervision	01/15/04
5.109	Evaluation	12/08/11
5.110	Compensation Guides and Contracts	08/08/96
5.111	Utilization of Career Level Educators	08/08/96
5.1101	Differentiated Pay Plan	01/12/17
5.112	Extended Contracts	08/08/96
5.113	In-Service and Professional Learning Opportunities	03/14/13
5.114	Personnel Records	12/11/08
5.1141	Teacher Effect Data	08/08/96
5.115	Assignment/Transfer	08/09/01
5.116	Staff Positions	01/15/04
	Creation of Positions	
	Reduction in Force	
	Recall	
5.117	Procedure for Granting Tenure	09/10/15
5.118	Background Investigations	10/15/15
<b>Separation Practices</b>		
5.200	Separation Practices for Tenured Teachers	08/10/17
5.201	Separation Practices for Non-Tenured Teachers	08/10/17
5.202	Separation Practices for Non-Certified Employees	12/08/11
5.203	Recommendations and File Transfers	08/10/17
<b>Employee Leaves</b>		
5.300	Short Term Leaves of Absence	08/09/12
5.3001	System-Wide Support Personnel 12 Month Employees Leave	06/12/03
5.301	Emergency and Legal Leave	08/08/96
5.302	Sick Leave	05/08/03
5.303	Personal and Professional Leave	08/08/96
5.304	Long Term Leaves of Absence	08/09/01
5.305	Family and Medical Leave	01/12/17
5.306	Military Leave	05/08/08

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5.307	Physical Assault Leave	08/08/96
5.310	Holidays	11/08/07

### **Employee Health Practices**

5.400	Health Examinations/Communicable Diseases	08/08/96
5.401	Acquired Immune Deficiency Syndrome	01/17/08
5.402	Hepatitis B	08/08/96
5.403	Drug and Alcohol Testing	06/13/02

### **Grievances**

5.500	Discrimination/Harassment	08/09/01
5.501	Complaints and Grievances	04/19/12
5.502	Complaints about School Personnel	08/08/96

### **Employee Rights and Responsibilities**

5.600	Staff Rights and Responsibilities	08/10/17
5.6001	Employee Use of Electronic Communications	08/12/10
5.601	Staff Conflicts of Interest	08/08/96
5.602	Staff Time Schedules	02/11/16
5.603	Staff Meetings	08/08/96
5.605	Staff Gifts and Solicitations	08/08/96
5.606	Staff Community Relations	08/08/96
5.607	Non-School Employment	08/09/01
5.608	Tutoring for Pay	08/08/96
5.610	Staff-Student Relations	08/09/01

### **Temporary Personnel**

5.700	Interim Employees	11/09/06
5.701	Substitute Teachers	08/10/17
5.702	Student Teachers	08/08/96

### **Recruitment and Employment of the Director of Schools**

5.800	Director of Schools	08/09/01
5.801	Recruitment and Selection	05/10/12
5.802	Qualifications/Duties	08/09/01
5.803	Evaluation of the Director of Schools	08/09/01

### **Negotiations**

5.900	Professional Personnel Negotiations - Legal Status	08/08/96
5.901	Scope of Professional Negotiations	08/08/96
5.902	Board Negotiating Agent	08/08/96
5.903	Director of School's Role	08/08/96
5.904	Bargaining Progress Reporting	08/08/96