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- 1 Attendance is a key factor in student achievement, and therefore, students are expected to be present
- 2 each day school is in session. The Director of Schools/designee shall develop appropriate administrative
- 3 procedures to implement this policy.

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- 4 The attendance supervisor shall oversee the entire attendance program which shall include:<sup>1</sup>
  - 1. All accounting and reporting procedures and their dissemination;
    - 2. Alternative program options for students who severely fail to meet minimum attendance requirements;
    - 3. Ensuring that all school age children attend school;
      - 4. Providing documentation of enrollment status upon request for students applying for new or reinstatement of driver's permit or license; and
      - 5. Notifying the Department of Safety whenever a student with a driver's permit or license withdraws from school.<sup>2</sup>
- 14 Student attendance records shall be given the same level of confidentiality as other student records. Only
- 15 authorized school officials with legitimate educational purposes may have access to student information
- without the consent of the student or parent(s)/guardian(s).<sup>3</sup>
- Absences shall be classified as either excused or unexcused as determined by the principal/designee.
- 18 Excused absences shall include:<sup>4</sup>
- 1. Personal illness/injury;
- 2. Illness of immediate family member;
- 3. Death in the family;
- 25 4. Extreme weather conditions;
- 5. Religious observances;<sup>5</sup>
- 29 6. College visits;

1 7. Pregnancy;

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8. School sponsored or school endorsed activities;<sup>6</sup>

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9. Summons, subpoena, or court order;

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10. Circumstances which in the judgment of the principal create emergencies over which the student has no control; or

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- 11. Three parent/guardian notes per semester.
- - The attendance supervisor/designee shall be responsible for ensuring that:<sup>7</sup>

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1. Attendance is checked and reported daily for each class;

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- 2. Daily absentee sheets contain sign in/sign out sheets and indicate students present or absent for the majority of the day;
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- 3. All student absences are verified;
- 4. Written excuses are submitted for absences and tardiness; and
- 5. System-wide procedures for accounting and reporting are followed.

#### 19 TRUANCY

- 20 General
- 21 Annually, the Director of Schools/designee will provide written notice to parent(s)/guardian(s) that
- 22 attendance at school is required. Students shall be present at least fifty percent (50%) of the scheduled
- 23 school day in order to be counted present. Students may attend part-time days, alternating days, or for a
- specific amount of time as indicated in their Individualized Education Plan or 504 Plan and shall be
- 25 considered present for school attendance purposes.8 If a student is required to participate in a remedial
- 26 instruction program outside of the regular school day where there is no cost to the parent(s)/guardian(s)
- 27 and the school system provides transportation, unexcused absences from these programs shall be
- 28 reported in the same manner.<sup>9</sup>
- 29 A student who is absent five (5) days without adequate excuse shall be reported to the Director of
- 30 Schools/designee who will, in turn, provide written notice to the parent(s)/guardian(s) of the student's
- 31 absence. If a parent does not provide documentation within adequate time excusing those absences, or
- 32 request an attendance hearing, then the Director of Schools/designee shall implement the progressive
- truancy intervention plan described below prior to referral to juvenile court.
- 34 Progressive Truancy Intervention Plan<sup>10</sup>
- 35 Prior to referral to juvenile court, the following progressive truancy intervention plan will be
- 36 implemented.

#### 1 Tier I

2 Tier I of the progressive truancy intervention plan shall include the following:

1. A conference with the student and the student's parent(s)/guardian(s). If unable to attend in person, the student's parent(s)/guardian(s) may attend via phone;

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2. An attendance contract, based on the conference, signed by the student, the parent(s)/guardian(s), and an attendance supervisor or designee. The contract shall include:

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- a. A specific description of the school's attendance expectations for the student;
- b. The period for which the contract is effective; and
- c. Penalties for additional absences and alleged school offenses, including additional disciplinary action and potential referral to juvenile court;
- d. Attendance report along with copy of contract provided to the parent/guardian; and

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3. Regularly scheduled follow-up meetings to discuss the student's progress.

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4. Failure on the part of the student or parent(s)/guardian(s) to meet in order to begin the progressive truancy intervention plan after two documented attempts by the school may result in a referral to the appropriate judge.

20 Tier II

- 21 If a student accumulates additional unexcused absences in violation of the attendance contract in Tier I,
- the student will be subject to Tier II.
- Under this tier, a school employee shall conduct an individualized assessment detailing the reasons a
- student has been absent from school. The school counselor may refer the student to counseling,
- community-based services, or other services to address the student's attendance problems.

26 Tier III

- 27 This tier shall be implemented if the truancy interventions under Tier II are unsuccessful.
- 28 These interventions shall be determined by the local Truancy Board. The interventions shall address
- student needs in an age-appropriate manner. Finalized plans shall be approved by the Director of
- 30 Schools/designee. Members of the Truancy Board may refer students to community-based service to
- 31 address the student's attendance problems. The Truancy Board may also refer students to the
- 32 Department of Children's Services as necessary.
- In the event that truancy interventions under Tier III are unsuccessful, the Director of Schools/designee
- may refer the student to the appropriate judge for violation of truancy.

## 35 MILITARY SERVICE OF PARENT/GUARDIAN

- 36 School principals shall provide students with a one-day excused absence prior to the deployment of and
- a one-day excused absence upon the return of a parent or custodian serving active military service.

- 1 Principals shall also allow up to ten (10) excused cumulative absences per year for students to visit a
- 2 parent/guardian during a deployment cycle. The student shall provide documentation to the school as
- 3 proof of his/her parent's/guardian's deployment. Students shall be permitted to make up schoolwork
- 4 missed during these absences.<sup>11</sup>

### 5 MAKE-UP WORK

- Work missed during an absence, whether excused or unexcused, may be made up within a timeframe
- 7 established by the grade-level team.

#### 8 STATE-MANDATED ASSESSMENT

- 9 Students who are absent the day of the scheduled EOC exams must present a signed doctor's excuse or
- must have been given an excused release by the principal prior to testing to receive an excused
- absence. Students who have excused absences will be allowed to take a make-up exam. Excused
- students will receive an incomplete in the course until they have taken the EOC exam.
- 13 Students who have an unexcused absence shall receive a failing grade on the EOC exam which shall be
- 14 averaged into their final grade.

### 15 CREDIT/PROMOTION DENIAL

- 16 Credit/promotion denial determinations may include student attendance; however, student attendance
- may not be the sole criterion. 12 If attendance is a factor prior to credit/promotion denial, the following
- 18 shall occur:
- 1. The student and the parent(s)/guardian(s) shall be advised if the student is in danger of credit/promotion denial due to excessive absenteeism.
- 20 credit/promotion denial due to excessive absenteeism.
- 22 2. Procedures in due process are available to the student when credit or promotion is denied.

## 23 DRIVER'S LICENSE REVOCATION 2

- 24 More than ten (10) consecutive or fifteen (15) reported unexcused absences by a student during any
- semester renders a student ineligible to retain a driver's permit or license or to obtain such if of age.
- In order to qualify for reclaiming a driver's permit or license, the student must make a passing grade in
- 27 at least three (3) full unit subjects or their equivalency at the conclusion of a subsequent grading period.

# 28 ATTENDANCE HEARING<sup>13</sup>

- 29 Students with excessive (more than five (5)) unexcused absences or those in danger of credit/promotion
- 30 denial shall have the opportunity to appeal to an attendance hearing committee appointed by the
- 31 principal. If the student chooses to appeal, the student or his/her parent(s)/guardian(s) shall be provided
- written or actual notice of the appeal hearing and shall be given the opportunity to address the committee.
- 33 The committee will conduct a hearing to determine if any extenuating circumstances exist to excuse an
- 34 absence(s) or to determine if the student has met attendance requirements that will allow him/her to pass
- 35 the course or be promoted. Upon notification of the attendance committee decision, the principal shall

send written notification to the Director of Schools/designee and the parent(s)/guardian(s) of the student

- 2 of any action taken regarding the excessive unexcused absences. The notification shall advise
- 3 parent(s)/guardian(s) of their right to appeal such action within two (2) school days to the Director of
- 4 Schools/designee.
- 5 The appeal shall be heard no later than ten (10) school days after the request for appeal is received.
- 6 Within five (5) school days of the Director of Schools/designee rendering a decision, the student's
- 7 parent(s)/guardian(s) may request a hearing by the Board, and the Board shall review the record.
- 8 Following the review, the Board may affirm or overturn the decision of the Director of Schools/designee.
- 9 The action of the Board shall be final.
- The Director of Schools/designee shall ensure that this policy is posted in each school building and
- disseminated to all students, parents, teachers, and administrative staff.

## Legal References

- 1. TRR/MS 0520-01-03-.08(1)(a); TCA 49-6-3006
- 2. TCA 49-6-3017(c)
- 3. TCA 10-7-504; 20 USCA § 1232g
- 4. TRR/MS 0520-01-02-.17(1)(c)
- 5. TRR/MS 0520-01-03-.03(15); TCA 49-6-2904(b)(5)
- 6. TN Department of Education, Student Membership and Attendance Procedures Manual (2017)
- TN Department of Education, Student Membership and Attendance Procedures Manual (2017); TCA 49-6-3007; Public Acts of 2018, Chapter No. 958
- 8. TN Department of Education, Student Membership and Attendance Procedures Manual (2017)
- 9. TCA 49-6-3021
- TCA 49-6-3007; TCA 49-6-3009; Public Acts of 2018, Chapter No. 958
- 11. TCA 49-6-3019
- 12. TCA 49-2-203(b)(7)
- 13. TRR/MS 0520-01-02-.17

## Cross References

School Calendar 1.800
Extracurricular Activities 4.300
Interscholastic Athletics 4.301
Field Trips/Excursions/Competitions 4.302
Reporting Student Progress 4.601
Promotion and Retention 4.603
Recognition of Religious Beliefs, Customs, & Holidays 4.803
Voluntary Pre-K Attendance 6.2011
Students in Foster Care 6.505
Student Records 6.600