

Maury County Board of Education

Monitoring: Review: Annually, in March	Descriptor Term: Code of Behavior and Discipline	Descriptor Code: 6.300	Issued Date: 06/25/18
		Rescinds: 6.300	Issued: 08/24/17

1 Proper behavior from each student is necessary to maintain an atmosphere at school where orderly
2 learning is possible and encouraged. Proper behavior is expected from each student so that he/she may
3 develop self-discipline, individual responsibility and respect for the rights of others. School staff,
4 students and parents must all assume responsibility for appropriate behavior in the school, at school-
5 sponsored activities and on county-provided transportation.

6 A copy of this code shall be posted at each school, and school counselors shall be supplied copies for
7 discussion with students. The code shall be referenced in all school handbooks. All teachers,
8 administrative staff, and parents/guardians shall be provided copies of the code. Parental signatures
9 certifying receipt of a code of conduct should be on file.

10 **IN-SCHOOL ALTERNATIVE SETTING**

- 11 1. Any principal, principal-teacher or assistant principal may remove any student from attendance
12 at a specific class, classes or school-sponsored activity without suspending such student from
13 attendance at school. Good and sufficient reasons for such in-school alternative setting shall
14 include, but not be limited to:
- 15 a. Behavior which adversely affects the safety and well-being of other students;
 - 16 b. Behavior which disrupts a class or school sponsored activity; or
 - 17 c. Behavior prejudicial to good order and discipline occurring in class, during school
18 sponsored activities or on the school campus.
- 19
- 20 2. Students given an in-school alternative setting in excess of one (1) day from classes shall attend
21 either special classes attended only by students guilty of misconduct or be placed in an isolated
22 area appropriate for study.
- 23
- 24 3. Personnel responsible for in-school alternative setting will see that each student is supervised at
25 all times and has textbooks and classwork assignments from his/her regular teachers. Students
26 given in-school alternative setting shall be required to complete academic assignments and
27 shall receive credit for work completed.
- 28
- 29 4. Students given in-school alternative setting shall be recorded as constituting a part of the public
30 school attendance in the same manner as students who are in regular classes.

31 **PROCEDURES FOR IN-SCHOOL ALTERNATIVE SETTING AND OUT-OF-SCHOOL** 32 **SUSPENSION**

- 33 1. Unless the student's continued presence in the school, class or school related activity presents
34 an emergency to the students or other persons or property, no principal shall suspend any

1 student until that student has been advised of the nature of the student's misconduct, questioned
2 about it, and allowed to give an explanation.

- 3
- 4 2. Upon suspension of any student the Principal/designee shall, within twenty-four (24) hours,
5 notify the parent or guardian and the superintendent of schools/designee:
- 6 a. The suspension, which shall be for a period of no more than ten (10) days;
7 b. The cause for the suspension; and
8 c. The conditions for re-admission, which may include, at the request of either party, a
9 meeting of the parent or guardian, student and principal. The students shall not be sent
10 home before the end of the school day unless the parent or guardian has been contacted.
- 11
- 12 3. If the suspension is for more than five (5) school days, the principal shall develop and
13 implement a plan for improving the behavior which shall be made available for review by the
14 superintendent of schools upon request.
- 15
- 16 4. If, at the time of the suspension, the principal, principal-teacher or assistant principal
17 determines that an offense has been committed which would justify a suspension for more than
18 ten (10) days, such person may suspend a student unconditionally for a specified period of time
19 or upon such terms and conditions as are deemed reasonable. All appeals must be filed, orally
20 or in writing, within five (5) school days after receipt of the notice and may be filed by the
21 parent or guardian, the student, or any person holding a teaching license who is employed by
22 the school system if requested by the student.
- 23
- 24 The appeal from this decision shall be to the Disciplinary Hearing Authority appointed by the
25 Board.
- 26
- 27 5. The hearing shall be held no later than ten (10) school days after the beginning of the
28 suspension. The Disciplinary Hearing Authority shall give written notice of the time and place
29 of the hearing to the parent or guardian, the student and the school official designated above
30 who ordered the suspension. Notice shall also be given to the local education agency employee
31 referenced above who requests a hearing on behalf of a suspended student.
- 32
- 33 6. During the hearing, the Disciplinary Hearing Authority may affirm the decision of the
34 principal, order removal of the suspension unconditionally or upon such terms and conditions
35 as it deems reasonable, assign the student to an alternative program, or suspend the student for
36 a specified period of time.
- 37
- 38 7. When the decision is determined by the Disciplinary Hearing Authority, a written record of the
39 proceedings, including a summary of the facts and the reasons supporting the decision, shall be
40 made by the Disciplinary Hearing Authority. The student, parent/guardian, principal, principal-
41 teacher or assistant principal may within five (5) school days of the decision request review by
42 the superintendent of schools prior to a request for review to the Board of Education.
43 Exception: Zero tolerance offenses will be appealed only to the superintendent of schools.
44 Absent a timely appeal, the decision shall be final. The Board of Education, based upon a
45 review of the record, may grant or deny a request for a Board hearing and may affirm or

1 overturn the decision of the Hearing Authority with or without a hearing before the Board;
2 provided, that the Board may not impose a more severe penalty than that imposed by the
3 Hearing Authority without first providing an opportunity for a hearing before the Board. The
4 action of the Board of Education shall be final.
5

- 6 8. In the event the suspension occurs during the last ten (10) school days of any term or semester,
7 the student may be permitted to take such final examinations or submit such required work as is
8 necessary to complete the course of instruction for that semester, subject to the action of the
9 principal, or the final action of the Board of Education upon any appeal from an order of a
10 principal continuing a suspension.
11
- 12 9. Students while under suspension from one school in the local school system cannot enter
13 another school in the local school system.
14
- 15 10. Maury County Public Schools is not required to enroll a student who is under suspension for
16 the remainder of the year and/or expelled in another local education agency. The superintendent
17 of schools for the school system in which the suspended student requests enrollment shall make
18 a recommendation to the local Board of Education to approve or deny the request. Such
19 recommendation shall occur only after investigation of the facts surrounding the suspension
20 from the former school system. If the recommendation is to deny admission, and if the local
21 board approves the superintendent of schools' recommendation, the superintendent of schools
22 shall on behalf of the Board of Education, notify the Commissioner of the decision. Nothing in
23 this subsection shall affect the children in state custody or their enrollment in Maury County
24 Public Schools (exception: Student who commits a Zero Tolerance offense). Upon accepting
25 enrollment of a student from another local education agency, Maury County Public Schools
26 may dismiss such student if it is determined subsequent to enrollment that the student had been
27 suspended or expelled by the other education agency.
28
- 29 11. The principal of the school shall give written notice to the faculty whenever a student is placed
30 on out-of-school suspension. The notice shall be given no later than the next day after the
31 suspension has occurred.
32
- 33 12. The principal shall have full authority of enforcing an out-of-school suspension including the
34 removal of a suspended student from campus, if necessary.
35
- 36 13. Suspended students are not allowed to attend school-related functions unless they have written
37 permission from site administrator.
38
- 39 14. All policies will be adhered to concerning the discipline of special education students. This
40 policy will not conflict with laws governing special education students.
41
- 42 15. All policies will be adhered to unless exceptions are mandated by the court.

1 PROCEDURES FOR ALTERNATIVE SCHOOL PROGRAM

- 2 1. It is the objective of the alternative school program to provide students an opportunity to learn,
3 in a structured environment, while addressing their behavior.
4
- 5 2. Students are remanded to an alternative school program by:
6 a. Principal, principal-teacher, assistant principal, or
7 b. Disciplinary Hearing Authority (DHA).
8
- 9 3. Appeals may be made in writing within five (5) school days to the Attendance Supervisor.
10
- 11 4. All course work completed and credits earned in the alternative school program shall be
12 transferred to and recorded in the student's home school which shall grant credit earned and
13 progress thereon as if earned in the home school.
14
- 15 5. A student who has been certified for special education and related services shall be placed and
16 served in accordance with the laws and rules relating to special education.
17
- 18 6. Students remanded to an alternative school program are not allowed to attend school-related
19 functions unless they have written permission from the site administrator.
20
- 21 7. A violation of alternative school program rules by a student may result in the student's removal
22 from this program for the duration of the original suspension or expulsion. When appropriate a
23 court petition may be filed on a student in violation of the rules.
24
- 25 8. An onsite principal/coordinator may, in consultation with the alternative school teacher and the
26 home school principal, appeal the length of the assignment to the superintendent of schools.
27
- 28 9. All students assigned to the alternative program must be inside the building no later than 7:45
29 a.m. Any student arriving after the assigned time will not be admitted unless they have a doctor
30 or court excuse.

31 ZERO TOLERANCE VIOLATIONS (Tennessee Code Annotated 49-6-3401)

- 32 1. Possession of firearm
- 33 2. Possession, use, transmittal, handling, or attempt to use any dangerous weapon
- 34 3. Assault on school employee/School Resource Officer
- 35 4. Possession of drugs/drug paraphernalia, and or use
- 36 5. Bomb Threat/Bomb
- 37 6. Transmittal of a threat by electronic device or other means, or any communication containing a
38 credible threat to cause bodily injury or death to another student, school employee, or school
39 resource officer

1 **DEFINITIONS OF DISCIPLINARY ACTIONS**

2 All zero tolerance offenses will be promptly reported to the appropriate law enforcement authorities
3 (TCA-49-6-3401).

4 The superintendent of schools may modify suspensions and expulsions of zero tolerance offenses on a
5 case by case basis (TCA 49-6-3401).

6 *Administrative Conference*

7 The person dealing with the student who commits a behavioral infraction talks to the offending student
8 and tries to reach an understanding regarding how the student should behave.

9 *Alternative Program*

10 An alternative program is a structured learning environment where students are remanded for behavior
11 infractions. Instruction shall proceed as nearly as practicable in accordance with the instructional
12 program at the students' home school. When a student is remanded to the alternative program,
13 attendance is mandatory.

14 *Assault*

15 Any willful attempt or threat to inflict injury upon the person of another, when coupled with an
16 apparent ability to do so; any intent using display of force such as would give the victim reason to fear
17 or expect immediate bodily harm. An assault may be physical, verbal, or both.

18 *Bullying*

19 Bullying involves unwanted, deliberate aggressive behavior which results in a real or perceive
20 imbalance of power. Such actions substantially interfere with educational opportunities, performance,
21 or abilities to participate in school activities and programs. Although many times bullying is repeated,
22 or has the potential to be repeated over time, it does not need to involve repetition to be defined as
23 bullying. A one-time act could be enough to constitute bullying.

24 *Expulsion*

25 The student is removed from school attendance immediately. The student and parent/guardian are
26 notified of the expulsion and his/her right under due process. The expulsion includes barring the
27 student from all Maury County Public Schools, Maury County Public school activities and all Maury
28 County Public School functions. The expulsion period is up to one (1) calendar year.

29 *Extended Learning*

30 The school administrator or designee assigns the student who misbehaves to an assigned room for a
31 study time before, during, or after school, or on Saturday.

1 *In-School Alternative Setting*

2 The principal reassigns the student to a separate, supervised area, isolated from usual activities in the
3 school. The reassigned time varies from one (1) to three (3) days, depending on the nature of the
4 student's behavior.

5 *Legal Action*

6 Legal action is the referral to appropriate authorities including, but not limited to, the filing of warrants
7 or petitions.

8 *Out-of School Suspension*

9 The student is excluded from school and all curricular and extra-curricular activities unless they have
10 written permission from the site administrator.

11 *Parent Conference*

12 The school official requests that the parent or legal guardian attend a conference.

13 *Parent Contact*

14 A school official reports to the parent or legal guardian that problems have been encountered with
15 his/her child and support from home is needed to bring about a change. This contact may be by
16 telephone or written correspondence.

17 *Zero Tolerance*

18 Specific student discipline infractions are considered serious offenses and shall result in substantial
19 mandatory punishment.

20 **DEFINITIONS BY CATEGORY**

21 1. All attendance-related absenteeism, tardiness and truancy

22

23

24 a. **Tardiness**

25 i. A student is expected to be on time to school and to class, and be seated in
26 his/her desk in the classroom when the tardy bell rings.

26

27

28 b. **Absent from school without permission or cutting class**

29 i. Students are expected to be present each day school is in session unless they are
30 prevented from attending school due to one of the following: (1) personal illness
31 (2) illness of immediate family member; (3) death in the family; (4) extreme
32 weather conditions; (5) religious observances; or (6) circumstances which in the
33 judgment of the principal create emergencies over which the student has no
34 control. A student shall not be absent from school or class without authorization
by an official of the school or guardian. When a student arrives on campus,

1 he/she becomes the responsibility of the school and under no circumstances may
2 the student leave the campus without an authorized dismissal through the office.
3

4 2. Immoral, disreputable conduct: vulgar, profane language

5
6 a. **Rude and disrespectful behavior**

- 7 i. No student will curse, talk back, harass, “sass” or intentionally argue in a
8 demanding or disruptive manner with any teacher or administrator or otherwise
9 show disrespect for school personnel.
10

11 b. **Using profane, vulgar or obscene words, gestures or other actions that disrupt
12 school operations**

- 13 i. A student shall not use profane, vulgar or obscene words, gestures or other
14 actions which disrupt school system operations.
15

16 c. **Sexual misconduct or offense**

- 17 i. Molestation, indecent exposure, sexual harassment, rape or any other
18 heterosexual or homosexual act on school property, during school functions or
19 while under school supervision is prohibited.
20

21 d. **Sexting**

- 22 i. Possession of any sexually explicit digital pictures on any electronic device is
23 prohibited. Sending sharing, viewing, or possessing pictures, text messages,
24 emails or other material of a sexual nature in electronic or any other form on a
25 computer, cell phone or other electronic device is prohibited. Appropriate law
26 enforcement authorities may be contacted as required by law. NOTE: School
27 administration may search and review any and all electronic devices, including
28 cell phones, calls, contacts, texts, internet access, etc., if there is a reasonable
29 suspicion that a search will reveal a violation of school rules. Students have no
30 expectation of privacy for cell phone use or use of any other electronic devices.
31

32 3. Violence or threatened violence or otherwise bullying against the person or any person
33 attending or assigned to any public school.

34 a. **Bomb threat/Bomb**

- 35 i. Threat of manufacturing or placement of any explosive device.
36

37 b. **Threats or harassment of school employees (assault)**

- 38 i. A student shall not cause or threaten bodily harm to any employee of the Maury
39 County Public School System.
40

41 c. **Assault on employee/school resource officer/student**

- 42 i. A student shall not assault or cause bodily harm to another employee, school
43 resource officer, or student on or off school property.
44

1 4. Fighting among students
2

3 a. **Fighting on school campuses, buses or at a school activity**

- 4 i. A student shall not cause or threaten to cause bodily harm, or mental anguish to
5 any person, student or guest on school grounds or while under school
6 supervision.
7

8 5. Willful damage to real personal property of any public school or the property of any person
9 attending or assigned to any public school: includes marking or defacing such property
10

11 a. **Damage, destruction or theft of school or private property**

- 12 i. A student shall not cause or attempt to cause damage to school or private
13 property or steal or attempt to steal said property either on the school grounds or
14 during school activities, functions or events off school grounds or while under
15 school supervision.
16

17 6. Drinking, possession, or distribution of an alcoholic beverage
18

19 a. **Use or possession of alcohol**

- 20 i. A student shall not possess, sell, use, transmit or be under the influence of any
21 alcoholic beverage or intoxicant of any kind on the school grounds or while
22 under school supervision
23

24 7. Possession, use or sale of any barbitol or legend drug as defined in TCA 52-1201, 52-1401, or
25 any item portrayed as being one of these drugs.
26

27 a. **Use or possession of drugs**

- 28 i. A student shall not possess, sell, use, transmit or be under the influence of any
29 narcotic drug, hallucinogenic drug, amphetamine, barbiturate, marijuana, any
30 drugs requiring a prescription controlled by the Tennessee State Board of
31 Pharmacy while on the school grounds or while under school supervision.
32

33 8. Theft, extortion, or gambling on school property
34

35 a. **Gambling on school property or at school functions**

- 36 i. Gambling on school property or at school functions will not be tolerated.
37

38 9. Use or possession of tobacco products on school property as defined in TCA 39-17-1505
39

40 a. **Use or possession of tobacco products**

- 41 i. The possession or use of tobacco products on school property is prohibited.
42

1 10. Possession or use of any type of firearm/look alike or any other dangerous weapon/look alike
2 as defined in TCA 39-4901
3

4 a. **Use or possession of weapons or instruments**

- 5 i. A student shall not possess, handle or transmit a knife (regardless of blade
6 length), razor, ice pick, explosive, sword cane, machete, chains, pellet gun,
7 mace, pepper spray, or other objects that can be considered a weapon on the
8 school grounds or during a school activity, function or event off school grounds
9 or while under school supervision.
10

11 11. Any other conduct prejudicial to good order and discipline in any public school (include any
12 suspensions/expulsions for reasons not listed above)
13

14 a. **Disruption and interference with school – no student shall:**

- 15 i. Prevent any class or function from taking place within the Maury County School
16 System
17 ii. Cause a false fire alarm
18 iii. Continuously and intentionally make noise or act in any other manner as to
19 interfere seriously with the teacher's ability to conduct his class.
20

21 b. **Knowingly providing school authorities with false information**
22

23 c. **Defiance of authority**

- 24 i. A student shall not fail to comply with reasonable directions, commands or
25 disciplinary actions of teachers, substitute or assistant teachers, principals, bus
26 drivers or other authorized school personnel when on the school grounds or
27 during a school activity, function or event off school grounds or while under
28 school supervision.
29

30 d. **Misbehavior on bus**

- 31 i. No student shall conduct himself/herself on a school bus in such a way as to
32 distract the bus driver or to show disrespect to fellow students.
33

34 e. **Violation of dress code**

- 35 i. A student shall not dress, groom, wear or use emblems, insignias, badges or
36 other symbols where the effect thereof is to distract unreasonably the attention
37 of other students or otherwise to cause disruption or interference with the
38 operation of the school. The principal or other duly authorized school official
39 shall determine whether any particular mode of dress apparel, grooming or use
40 of emblems, insignias, badges or other symbols results in such interference or
41 disruption, and its cause, to all students by announcement or posting at the
42 school. Obscene pictures or symbols or lewd, profane or suggestive language
43 shall not appear on clothing. Hats, headbands, hair rollers, visors and sunglasses
44 are not considered appropriate attire inside the building
45

1 f. **Parking and traffic violations on campus**

- 2 i. Abuse of school parking regulations or operation of a motor vehicle in such a
3 way as to cause damage to public or private property located on school grounds
4 or in such a way as to endanger life or limb of persons utilizing school facilities,
5 driveways or parking areas.

6
7 g. **Cheating and forgery**

- 8 i. No student shall cheat on any exam, project, homework or report. No student
9 shall falsify signatures on documentation for school purposes.

10
11 h. **Gangs**

- 12 i. Gestures, actions, signals, literature, colors, drawings, signs, jewelry, apparel or
13 manner of grooming implying affiliation with unauthorized societies, clubs or
14 gangs shall not be tolerated.

15
16 i. **Felony Charges**

- 17 i. A student is waiting for legal disposition of a felony charge.

18
19 12. Cell Phones and Electronic Devices

20
21 Students may possess cell phones and other electronic devices during school hours within the
22 following specified governing parameters:

- 23 a. Cell Phones and devices may be used during instructional time when permitted by the
24 classroom instructor. These items must be immediately put away upon the instructor's
25 request. Failure to comply will constitute a "defiance of authority" infraction and may
26 result in disciplinary action. MCPS supports the professional judgment of classroom
27 instructors to determine the parameters governing appropriate usage during classroom
28 time.

- 29
30 b. Maury County Public Schools will not accept responsibility for lost or stolen devices.

31
32 c. **Inappropriate Uses**

- 33 i. Texting or engaging in social media sites during instructional time is not
34 allowed.

- 35
36
37 ii. Taking photographs or recording students, teachers, administrators, school
38 resource officer(s) or other staff members without their consent is prohibited
39 when there is an expectation of privacy. Students shall not use social media or
40 other sites to harass, degrade, embarrass, spread false information or humiliate
41 other students. Violations of this nature will be coded as Cyberbullying/Cyber-

1 harassment.

2
3 iii. **Swiping-** A student shall not take another person's image or personal
4 information without authorization and use or display it in an inappropriate
5 manner.

6
7 iv. **Threats by Electronic Transmission-** A student shall not use email, social
8 media or any form of electronic device to communicate a threat or to harass
9 other students, teachers, administrators, School Resource Officer(s) or other
10 staff members. This includes: threats of a violent nature-where bodily harm is
11 mentioned, photos/memes that could be perceived as threatening, name calling,
12 racial slurs, or gender slurs etc.

13
14 v. **Sexting-** possession of any sexually explicit digital pictures on any electronic
15 device is prohibited. Sending, sharing, or possessing pictures, text messages,
16 emails or other material of a sexual nature in electronic or any other form on a
17 computer, cell phone or other electronic device is strictly prohibited.
18 Appropriate law enforcement authorities may be contacted as required by law.
19 Legal sanctions may be imposed as deemed necessary by law enforcement
20 officials.

21
22 vi. **Impersonation/Catfishing-** Students shall not create false profiles or an
23 alias/avatar using social media or an electronic device that mimics another
24 person that contains similar information to the profile of another person.
25 Furthermore, sending information whether true or false using another person as
26 an alias is strictly prohibited.

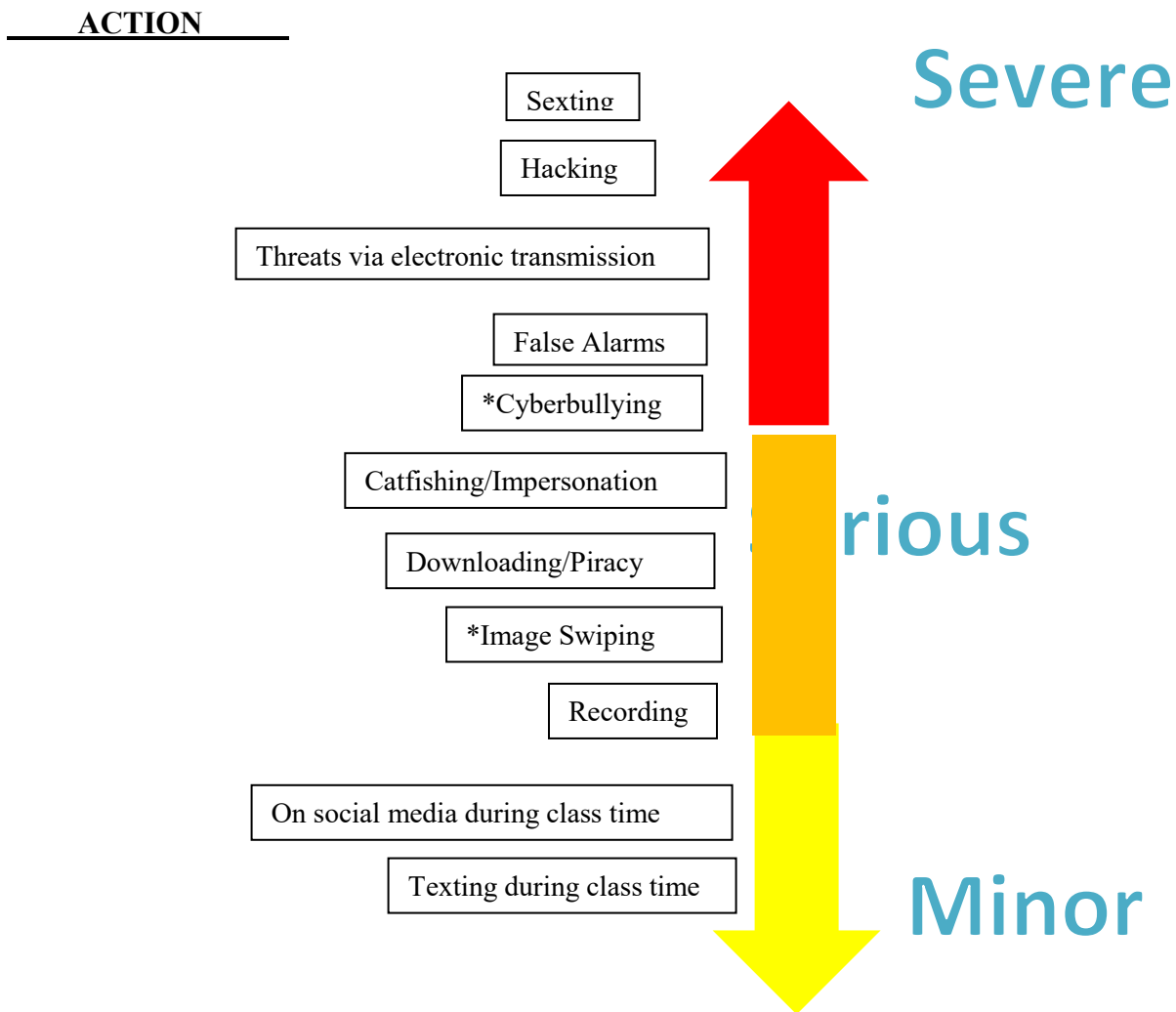
27
28 vii. **Hacking-** Students may not use an electronic device of any kind as an
29 instrument to gain access to the personal information of students, teachers or
30 other staff members. This includes passwords, social media accounts, email
31 accounts, school records or personal/financial records. Additionally, any
32 attempt to evade or disrupt the cyber security (firewall) of the MCPS databases
33 may result in disciplinary action in addition to legal action as well.

34
35 viii. **False Alarms-** Students shall not use social media or other forms of electronic
36 communication to disrupt the school environment or to falsely create "public
37 panic" by spreading unsolicited rumors. This includes bomb threats, false
38 weather reports, false reports of lockdowns, school shootings, school closings
39 etc.

40
41 ix. **Downloading/Piracy-** Students shall not utilize school owned technology or the
42 MCPS network to download, duplicate, or share any content or media that is
43 copyright protected. Downloading music, videos, MP3's, movies or any content

1 of a vulgar or explicit nature is strictly prohibited. Legal sanctions may be
2 imposed in addition to school disciplinary actions if violated.

3 Note: This diagram provides general guidance about the severity of cyber-infractions. The
4 consequences and severity of incidents will be governed by school administrators on an individual
5 case-by-case basis.



1 **NOTICE**

2 In addition to criminal penalties, students who are guilty of assault, theft or vandalism will be liable for
3 monetary damages and attorney's fees.

4 **Maury County Elementary School Discipline Plan (Exhibit A)**

5 (Note: It is understood that every offense must be investigated and that the nature and severity of the
6 offense must be taken into account. **It is therefore important to note that the principal/assistant**
7 **principal, with proper documentation, has the authority to alter the sequence of actions**
8 **according to the facts in evidence in each case.**) Extended Learning--The school administrator or
9 designee assigns the student to a study time before, during, or after school, or on Saturday.

10 Elementary principals may place students in the alternative program while awaiting a Disciplinary
11 Hearing rather than suspend. Students suspended from school or assigned to the Alternative Program
12 may not be on any other school property or at a school sponsored event and will be suspended for
13 defiance of authority and may be charged with trespassing for violating this policy.

14 **Assault on a Student:**

15 Suspend and Refer to Disciplinary Hearing Authority

16 **Harassment/Intimidation/Bullying and/or the support of these acts toward other students:**

17	1 st Offense:	Counseling/Conference, and/or parent contact
18	2 nd Offense:	1 Day In-School Alternative Setting and parent conference
19	3 rd Offense:	Suspend and Refer to Disciplinary Hearing Authority

20 **Bus Misconduct/Misbehavior on Bus:**

21 The same rules of conduct apply on the bus as in the school or classroom. The same consequences will
22 apply for misconduct on the bus as misconduct in the classroom, with the additional consequences as
23 listed below. The nature of the offense may result in more severe consequences on the first offense.
24 The safety of all children on the bus is the primary concern. Consequently, all students are expected to
25 behave accordingly.

26	1 st Offense:	Administrative Conference, Parent Contact, Bus Probation
27	2 nd Offense:	Administrative Conference, Parent Contact, Bus Suspension for 3 28 days
29	3 rd Offense:	Administrative Conference, Parent Contact, Bus Suspension for 5 30 days
31	4 th Offense:	Administrative Conference, Parent Contact, Bus Suspension for 32 10 days
33	5 th Offense:	Administrative Conference, Parent Contact, Bus Suspension for 34 Remainder of Year

1 Cheating & Forgery:

2	1 st Offense:	Extended learning, complete an alternative written assignment, Parent Contact
3		
4	2 nd Offense:	In-School Alternative Setting, complete an alternative written assignment, Parent Contact
5		
6	3 rd Offense:	2 days of In-school Alternative Setting and alternative written assignment
7		
8	4 th Offense:	Complete alternative assignments and refer to Disciplinary Hearing Authority
9		

10 Cutting Class/Hooky:

11	1 st Offense:	Administrative Conference, Parent Contact and/or Extended Learning
12		
13	2 nd Offense:	Extended Learning or In-School Alternative Setting
14	3 rd Offense:	Referral to Truancy Review Board and Parent Contact
15	4 th Offense:	In-School Alternative Setting and Refer to Disciplinary Hearing Authority
16		

17 Damage, Destruction, or Theft of School /Private Property:

18		Administrative Conference, Parent Contact, Clean-Up if appropriate and/or In-School Alternative Setting and payment for damage or loss.
19		
20		

21 Defiance of Authority:

22	1st Offense:	Administrative Conference, Parent Contact and/or Extended- Learning
23		
24	2nd Offense:	In-School Alternative Setting
25	3rd Offense:	Extended Learning
26	4th Offense:	Suspend and Refer to Disciplinary Hearing Authority

27 Disruption of Class:

28	1st Offense:	Administrative Conference, Parent Contact
29	2nd Offense:	Extended Learning or In-School Alternative Setting
30	3rd Offense:	Extended Learning or In-School Alternative Setting
31	4th Offense:	Suspend and Refer to Disciplinary Hearing Authority

32 Dress Code Violation:

33	1st Offense:	Parent Contact, Appropriate clothing brought, Behavior Plan, In- School Alternative Setting, if no clothing brought
34		
35	2nd Offense:	In-School Alternative Setting or Extended Learning, review

1		behavior plan
2	3rd Offense:	2 days In-School Alternative Setting
3	4th Offense:	3 days Out-of-School Suspension
4	5 th Offense:	5th Offense: Suspend and Refer to Disciplinary Hearing Authority
5	Drinking, Possession, or Distribution of an Alcoholic Beverage:	
6		Suspend and Refer to Disciplinary Hearing Authority
7	Excessive Absences:	
8	5 Unexcused absences:	Letter sent to parent
9	7 Unexcused absences:	Referral to School Truancy Review Board
10	9 Unexcused absences:	Referral to District Truancy Review Board
11	12 Unexcused absences:	Petition to Juvenile Court
12	Fighting:	
13	1st Offense:	Administrative Conference, Parent Contact and In-School
14		Alternative Setting or Extended Learning
15	2nd Offense:	Extended Learning
16	3rd Offense:	Remand to Alternative School or Suspend for 3 days
17	4th Offense:	Remand to Alternative School and Refer to Disciplinary Hearing
18		Authority or Suspend until Disciplinary Hearing
19		
20	Gambling or Possession of Gambling Material:	
21	1st Offense:	Extended Learning, Parent Contact, behavior plan
22	2nd Offense:	Extended Learning, Parent Contact
23	3rd Offense:	1 In-School Alternative Setting
24	4th Offense:	Suspend and Refer to Disciplinary Hearing Authority
25	Gang Gestures, Symbols, Literature, Colors, Drawings, Signs, Jewelry, Apparel, etc.:	
26	1st Offense:	In-School Alternative Setting or Extended Learning
27	2nd Offense:	In-School Alternative Setting or Extended Learning
28	3rd Offense:	Extended Learning
29	4th Offense:	2 Days Out-of-School Suspension
30	Making false allegations against school employee/SRO:	
31	1 st Offense:	Parent conference/Administrative conference/Extended Learning
32	2 nd Offense:	In-School Alternative Setting
33	3 rd Offense:	3 days of Out-of School Suspension
34	4 th Offense:	Suspend and Refer to Disciplinary Hearing Authority

1 **Unauthorized Use of Electronic Devices by Students and other Non-Education Paraphernalia:**

2	1 st Offense:	Administrative Conference, Parent Contact
3	2 nd Offense:	Administrative Conference, Parent Contact
4	3 rd Offense:	Administrative Conference, Parent Contact, Extended Learning
5		or In-School Alternative Setting
6	4 th Offense:	Refer to Disciplinary Hearing Authority: Disciplinary Hearing
7		Authority can send students to Alternative School for a specific
8		amount of time.

9 **Possession of Over-the-Counter Drugs:**

10		Suspend and Refer to Disciplinary Hearing Authority Possession
11		of any prescription drug will be considered a zero tolerance
12		offense

13 **Possession of a weapon(s), dangerous instrument, or use of any object as a dangerous**
14 **instrument:**

15		Suspend and Refer to Disciplinary Hearing Authority
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16 **Profanity:**

17		Profanity directed toward a teacher could be considered rude and disrespectful behavior and/or
18		defiance of authority.

19	1st Offense:	Administrative Conference, Parent Contact and/or Extended
20		Learning
21	2nd Offense:	Extended Learning or In-School Alternative Setting
22	3rd Offense:	Extended Learning
23	4th Offense:	Extended Learning
24	5 th Offense:	Suspend and Refer to Disciplinary Hearing Authority or Out of
25		School Suspension

26 **Rude/Disrespectful Behavior:**

27	1st Offense:	Administrative Conference, Parent Contact and/or Extended
28		Learning
29	2nd Offense:	Extended Learning or In-School Alternative Setting
30	3rd Offense:	Extended Learning
31	4th Offense:	Suspend and Refer to Disciplinary Hearing Authority

32 **Sexting:**

33		Suspend and Refer to Disciplinary Hearing Authority
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1 Sexual Misconduct:

2	1st Offense:	Administrative Conference, Parent Contact and/or Extended
3		Learning
4	2nd Offense:	Extended Learning or In-School Alternative Setting
5	3rd Offense:	Extended Learning
6	4th Offense:	Suspend and Refer to Disciplinary Hearing Authority

7 Tardiness to school: Infractions for tardiness clear at the end of the semester

8	5 Unexcused:	Administrative Conference, Parent Contact
9	7 Unexcused:	Referral to School Truancy Review Board

10 Any further violations will be considered defiance.

11 Threat of assault/harassing School Employee, SRO, or students:

12	1st Offense:	Administrative Conference, Parent Contact
13	2nd Offense:	In-School Alternative Setting
14	3rd Offense:	Extended Learning
15	4th Offense:	Suspend and Refer to Disciplinary Hearing Authority

16 Use or Possession of Electronic Cigarettes, Vapor Devices, or other Alternative Smoking Devices:

17	1st Offense:	Confiscation, Administrative Conference, Parent Contact
18	2nd Offense:	Confiscation, Administrative Conference, Parent Contact, In-
19		School Alternative Setting
20	3rd Offense:	Confiscation, In-School Alternative Setting or Extended Learning
21	4th Offense:	Suspend and Refer to Disciplinary Hearing Authority

22 Use or Possession of Tobacco Products:

23 Principal or School Resource Officer must write a citation, per Tennessee Code Annotated 39-17-1505

24	1 st Offense:	Administrative Conference, Parent Contact
25	2 nd Offense:	Administrative Conference, Parent Contact, In-School
26		Alternative Setting
27	3 rd Offense:	In-School Alternative Setting or Extended Learning

28 Zero Tolerance Offenses: (Tennessee Code Annotated 49-6-3401)

29 (1) Possession of firearm - expel for one (1) calendar year for each violation.

30 (2) Possession, use, transmittal, handling, or attempt to use any dangerous weapon - remand to
31 alternative school for one (1) calendar year for each violation.

- 1 (3) Possession and or use of drugs/drug paraphernalia - remand to alternative school for one (1)
2 calendar year for each violation
- 3 (4) Assault on a school employee / school resource officer - remand to alternative school for one
4 (1) calendar year for each violation.
- 5 (5) Bomb Threat / Bomb - remand to alternative school for one (1) calendar year for each
6 violation.
- 7 (6) Transmittal of a threat by electronic device or other means, or any communication containing a
8 credible threat to cause bodily injury or death to another student, school employee, or school resource
9 officer - remand to alternative school for one (1) calendar year for each violation.

10 SAFE HARBOR PROVISION NOTICE

11 A student may approach a school official and voluntarily surrender an object which is prohibited by
12 these rules. If the student voluntarily approaches a school official and surrenders an object, then the
13 student will not be subject to any disciplinary action by these rules. If a search is in progress at the
14 school, the safe harbor provision is not applicable. Safe -harbor will not be provided to students who
15 carry firearms. Firearms are strictly prohibited and the zero-tolerance policy will be enforced. School
16 officials will utilize judgment in determining whether the circumstances warrant further investigation.

17 Parent Notice: Intervention by the School Resource Officer will occur in cases where a student
18 commits a violation of the disciplinary code of conduct that is also a violation of the law.

19 Maury County Secondary School Discipline Plan (Exhibit B)

20 (Note: It is understood that every offense must be investigated and that the nature and severity of the
21 offense must be taken into account. **It is therefore important to note that the principal/assistant
22 principal, with proper documentation, has the authority to alter the sequence of actions and/or
23 use discretion according to the facts in evidence in each case.**) Extended Learning – The school
24 administrator or designee assigns the student who misbehaves to an assigned room for study time
25 before, during or after school, or on Saturday.

26 ****5th** Graders in Middle Schools will follow the Maury County Secondary School Discipline Plan.

27 Students suspended from school or assigned to the Alternative Program may not be on any other
28 school property or at a school sponsored event and will be suspended for defiance of authority and may
29 be charged with trespassing for violating this policy.

30 Assault on a Student:

31 Suspend and refer to Disciplinary Hearing Authority

1 **Harassment/Intimidation/Bullying and/or the support of these acts toward other students:**

2	1 st Offense:	Counseling, Conference, and/or parent contact
3	2 nd Offense:	1 Day In-School Alternative Setting and Parent Conference
4	3 rd Offense:	Suspend and Refer to Disciplinary Hearing Authority

5 **Bus Misconduct/Misbehavior on Bus:**

6 The same rules of conduct apply on the bus as in the school or classroom. The same consequence will
 7 apply for misconduct on the bus as misconduct in the classroom, with the additional consequences as
 8 listed below. The nature of the offense may result in more severe consequence on the first offense. The
 9 safety of all children on the bus is the primary concern. Consequently, all students are expected to
 10 behave accordingly.

11	1 st Offense:	Warning, Parent Conference, Behavior Plan, and Bus Probation
12	2 nd Offense:	Administrative Conference, Parent Contact, Bus Suspension for 3 13 days
14	3 rd Offense:	Administrative Conference, Parent Contact, Bus Suspension for 5 15 days
16	4 th Offense:	Administrative Conference, Parent Contact, Bus Suspension for 3 17 days
18	5 th Offense:	Administrative Conference, Parent Contact, Bus Suspension for 19 the remainder of the school year

20 **Cheating & Forgery:**

21	1 st Offense:	Extended Learning, complete an alternative assignment, Parent 22 Contact
23	2 nd Offense:	In-School Alternative Setting and alternative writing assignment
24	3 rd Offense:	2 days of In-School Alternative Setting and alternative written 25 assignment
26	4 th Offense:	Complete alternative assignments and refer to Disciplinary 27 Hearing Authority

28 **Cutting Class and/or Leaving School without Permission/Hooky:**

29	1 st Offense:	1 Extended Learning
30	2 nd Offense:	2 Extended Learning, 1 In-School Alternative Setting, Parent 31 Conference, Behavior Plan
32	3 rd Offense:	Refer to Truancy Review Board
33	4 th Offense:	Refer to Disciplinary Hearing Authority

34 **Damage, Destruction, or Theft of School /Private Property:**

35	1 st Offense:	1 Extended learning, 1 In-School Alternative Setting, payment 36 for damage or loss, parent conference, behavior plan
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1	2 nd Offense:	2 Extended Learning, 2 In-School Alternative Settings, payment
2		for damage or loss, Parent Contact
3	3 rd Offense:	Suspend and Refer to Disciplinary Hearing Authority
4	Defiance of Authority:	
5	1 st Offense:	1 In-School Alternative Setting, Parent Contact
6	2 nd Offense:	2 In-School Alternative Setting
7	3 rd Offense:	3 days Out-of-School Suspension
8	4 th Offense:	Suspend and Refer to Disciplinary Hearing Authority
9	Dress Code Violation:	
10	1 st Offense:	Parent Contract, appropriate clothing brought, Behavior Plan, In-
11		School Alternative Setting, if no clothing brought
12	2 nd Offense:	In-School Alternative Setting, review behavior plan
13	3 rd Offense:	2 days In-School Alternative Setting
14	4 th Offense:	3 days Out-of-School Suspension
15	5 th Offense:	Suspend and Refer to Disciplinary Hearing Authority
16	Disruption & Interference with school:	
17	1 st Offense:	Extended Learning
18	2 nd Offense:	1 In-School Alternative Setting
19	3 rd Offense:	2 In-School Alternative Setting
20	4 th Offense:	2 days Out-of-School Suspension
21	5 th Offense:	Suspend and Refer to Disciplinary Hearing Authority
22	Drinking, possession, or distribution of an alcoholic beverage:	
23		Suspend/Disciplinary Hearing Authority/Petition to Juvenile
24		Court
25	Excessive Absences:	
26	5 Unexcused	Letter sent to parent
27	7 Unexcused:	Referral to School Truancy Review Board
28	9 Unexcused	Referral to District Truancy Review Board
29	12 Unexcused	Petition to Juvenile Court
30	Fighting: (Mutual Participation) Students may be cited or transferred to Juvenile Detention Center	
31	Student fighting in school/bus will be transported to Juvenile Detention Center and parents will be	
32	require to pick up their child and pay a fine.	

1	1st Offense:	3 day out of school suspension/Parent Conference/Behavior Plan,
2		School may petition to court
3	2nd Offense:	5 day out of school suspension, Parent Conference, Referral to
4		counselor, Family Resource Center, school may petition to court
5	3rd Offense:	Suspend and Refer to Disciplinary Hearing Authority

6 Gambling or Possession of Gambling Material:

7	1 st Offense:	Extended Learning, Parent Contact, Behavior Plan
8	2 nd Offense:	Extended Learning, Parent Contact,
9	3 rd Offense:	1 In-School Alternative Setting
10	4 th Offense:	Suspend and Refer to Disciplinary Hearing Authority

11 Gang Gestures, Symbols, Literature, Colors, Drawings, Signs, Jewelry, Apparel, etc.:

12	1 st Offense:	Parent Contact, 1 Extended Learning
13	2 nd Offense:	2 days OSS
14	3 rd Offense:	Suspend and Refer to Disciplinary Hearing Authority

15 Making false allegations against school employee/SRO:

16	1 st Offense:	Parent Conference/Administrative Conference/Extended
17		Learning
18	2 nd Offense:	In-School Alternative Setting
19	3 rd Offense:	3 days Out-of-School Suspension
20	4 th Offense:	Suspend/Refer to Disciplinary Hearing Authority

21 Unauthorized Use of Electronic Devices by Students and other Non-Education Paraphernalia:

22	1 st Offense:	Administrative Conference, Parent Contact
23	2 nd Offense:	Administrative Conference, Parent Contact
24	3 rd Offense:	Administrative Conference, Parent Contact, Extended Learning
25		or In-School Suspension
26	4 th Offense:	Refer to Disciplinary Hearing Authority: Disciplinary Hearing
27		Authority can send students to Alternative School for a specific
28		amount of time.

29 Possession of Over-the-Counter Drugs:

30		Suspend and Refer to Disciplinary Hearing Authority
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31 Possession of a weapon(s), dangerous instrument, or use of any object as a dangerous instrument:

33		Suspend and Refer to Disciplinary Hearing Authority
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1	Rude & Disrespectful Behavior:	
2	1 st Offense:	Extended Learning
3	2 nd Offense:	1 In-School Alternative Setting
4	3 rd Offense:	2 In-School Alternative Setting
5	4 th Offense:	2 days Out-of-School Suspension
6	5 th Offense:	Suspend and Refer to Disciplinary Hearing Authority
7	Sexting:	
8		Suspend and Refer to Disciplinary Hearing Authority
9	Sexual Misconduct:	
10	1 st Offense:	1 In-School Alternative Setting, Parent Contact, Behavior Plan
11	2 nd Offense:	1 In-School Alternative Setting, Parent Contact, 2 Extended Learning
12		
13	3 rd Offense:	3 day Out-of-School Suspension, Parent Conference
14	4 th Offense:	Suspend and Refer to Disciplinary Hearing Authority
15	Tardiness to school:	Infractions for tardiness clear at the end of the semester
16	3 Unexcused:	Administrative Conference, Parent Contact
17	5 Unexcused:	Referral to school truancy review board
18	7 Unexcused:	1 Extended Learning
19	9 Unexcused:	1 In-School Alternative Setting
20	10 Unexcused:	Refer to District Truancy Review Board
21	12 Unexcused:	Suspend and Refer to Disciplinary Hearing Authority
22	Threat of Assault/harassing school employee/SRO, or students:	
23	Threat Type 1: A verbal, written or electronic threat to cause harm to students, staff members, SRO or a school facility that would cause a person to reasonably fear bodily injury. 1st Offense:	
24	Administrative Conference, Parent Contact, ISAS 3days or up to 1-3 days OSS if deemed appropriate	
25	by the administration	
26		
27	Threat Type 2: A verbal, written or electronic threat to cause harm to students, staff members, SRO or a school facility in which evidence of a plan exists that would cause a person to reasonably fear bodily injury. *Threat Assessment Protocol may be required. 1st Offense: [Suspend and Refer to Disciplinary Hearing Authority]	
28		
29		
30		
31	Possession or Use of Electronic Cigarettes, Vapor Devices, or other Alternative Smoking Devices:	
32	1 st Offense:	Confiscation, Extended Learning, Parent Contact, Behavior Plan
33	2 nd Offense:	Confiscation, Extended Learning, Parent Contact, Behavior Plan
34	3 rd Offense:	Confiscation, 2 days Out-of-School Suspension, Parent

1 Conference
 2 4th Offense: Suspend and Refer to Disciplinary Hearing Authority

3 **Use or Possession of Tobacco Products:**

4 Principal or School Resource Officer must write a citation, per Tennessee Code Annotated 39-17-1505

5 1st Offense: 1 Extended Learning, Parent Contact, Behavior Plan
 6 2nd Offense: 2 Extended Learning, Parent Contact, Behavior Plan
 7 3rd Offense: 2 days Out-of-School Suspension, Parent Conference
 8 4th Offense: Suspend and Refer to Disciplinary Hearing Authority

9 **Using profane, vulgar, or obscene words, gestures, or other actions that disrupt school**
 10 **operations: (Profanity directed toward a teacher could be considered rude and disrespectful**
 11 **behavior and/or defiance of authority)**

12 1st Offense: 1 Extended Learning, Parent Contact
 13 2nd Offense: 2 In-School Alternative Setting, Parent Contact
 14 3rd Offense: 2 days Out-of-School Suspension
 15 4th Offense: Suspend and Refer to Disciplinary Hearing Authority

16 **Zero Tolerance Offenses: (Tennessee Code Annotated 49-6-3401)**

17 (1) Possession of firearm - expel for one (1) calendar year for each violation.

18 (2) Possession, use, transmittal, handling, or attempt to use any dangerous weapon - remand to
 19 alternative school for one (1) calendar year for each violation.

20 (3) Possession and or use of drugs/drug paraphernalia - remand to alternative school for one (1)
 21 calendar year for each violation.

22 (4) Assault on a school employee / school resource officer - remand to alternative school for one
 23 (1) calendar year for each violation.

24 (5) Bomb Threat / Bomb - remand to alternative school for one (1) calendar year for each
 25 violation.

26 (6) Transmittal of a threat by electronic device or other means, or any communication containing a
 27 credible threat to cause bodily injury or death to another student, school employee, or school resource
 28 officer - remand to alternative school for one (1) calendar year for each violation.

29 ** Possession of drugs and or use: **Personal Prescription** – Suspend and Refer to DHA

30 **SAFE HARBOR PROVISION NOTICE**

31 A student may approach a school official and voluntarily surrender an object which is prohibited by
 32 these rules. If the student voluntarily approaches a school official and surrenders an object, then the

1 student will not be subject to any disciplinary action by these rules. If a search is in progress at the
 2 school, the safe harbor provision is not applicable. Safe -harbor will not be provided to students who
 3 carry firearms. Firearms are strictly prohibited and the zero-tolerance policy will be enforced. School
 4 officials will utilize judgment in determining whether the circumstances warrant further investigation.

5 Parent Notice: Intervention by the School Resource Officer will occur in cases where a student
 6 commits a violation of the disciplinary code of conduct that is also a violation of the law.

7 **Maury County Secondary Alternative Program Discipline Plan (Exhibit C)**

8 It is understood that every offense must be investigated and that the nature and severity of the offense
 9 must be taken into account. **It is therefore important to note that the coordinator of the program,**
 10 **with proper documentation, has the authority to alter the sequence of actions and/or use**
 11 **discretion according to the facts in evidence in each case.**

12 The purpose of the Alternative Program is to assist students in changing their behavior. Therefore,
 13 students will attend counseling while assigned to the program. Students suspended from school or
 14 assigned to the Alternative Program may not be on any other school property or at a school sponsored
 15 event and will be suspended for defiance of authority and may be charged with trespassing for
 16 violating this policy.

17 **Assault on a Student:**

18 Suspend and refer to Disciplinary Hearing Authority

19 **Harassment/Intimidation/Bullying and/or the support of these acts toward other students:**

20	1 st Offense:	Parent contact, counseling and loss of points
21	2 nd Offense:	Loss of points/parent conference
22	3 rd Offense:	Suspend/Refer to Disciplinary Hearing Authority

23 **Cheating & Forgery:**

24 Parent contact/Loss of points

25 **Damage, Destruction or Theft of School or Private Property:**

26 Parent Conference, pay for damage/Petition to Juvenile Court

27 **Defiance of Authority:**

28	1 st Offense:	Parent conference, counseling, loss of points
29	2 nd Offense:	Loss of Points/Parent Conference
30	3 rd Offense:	Suspend/Refer to Disciplinary Hearing Authority

1 Dress Code Violation:

2	1 st Offense:	Parent contact to bring appropriate clothes
3	2 nd Offense:	Parent contact to bring appropriate clothes/Loss of points/Parent
4		Conference
5	3 rd Offense:	Suspension
6	4 th Offense:	Suspend and Refer to Disciplinary Hearing Authority

7 Drinking, possession, or distribution of an alcoholic beverage:

8		Suspend/Disciplinary Hearing Authority/Petition to Juvenile
9		Court

10 Fighting:

11	1 st Offense:	Suspend/Petition to Juvenile Court
12	2 nd Offense:	Suspend/Disciplinary Hearing Authority

13 Gambling or Possession of Gambling Material:

14		Parent Conference, counseling, confiscation of item
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15 Gang Gestures, Symbols, Literature, Colors, Drawings, Signs, Jewelry, Apparel, etc.:

16	1 st Offense:	Counseling/Confiscation
17	2 nd Offense:	Parent Conference

18 Leaving School without permission/Hooky:

19	1 st Offense:	Parent Conference/loss of points
20	2 nd Offense:	Refer to Truancy Review Board

21 Making false allegations against school employee/SRO:

22	1 st Offense:	Parent Conference/Administrative Conference/Extended
23		Learning
24	2 nd Offense:	In-School Alternative Setting
25	3 rd Offense:	3 days Out-of School Suspension
26	4 th Offense:	Suspend/Refer to Disciplinary Hearing Authority

27 Unauthorized Use of Electronic Devices by Students and other Non-Education Paraphernalia:

28	1 st Offense:	Administrative Conference, Parent Contact
29	2 nd Offense:	Administrative Conference, Parent Contact
30	3 rd Offense:	Administrative Conference, Parent Contact t
31	4 th Offense:	Refer to Disciplinary Hearing Authority: Disciplinary Hearing

1		Authority can send students to Alternative School for a specific
2		amount of time.
3		Possession of dangerous instrument, or use of any object as a dangerous instrument:
4		Suspend/Disciplinary Hearing Authority/Petition to Juvenile
5		Court
6		Possession of Over-the-Counter Drugs:
7		Suspend and Refer to Disciplinary Hearing Authority Possession
8		of any prescription drug will be considered a zero-tolerance
9		offense
10		Rude & Disrespectful Behavior/Disruption & Interference with school:
11	1 st Offense:	Parent Contact/loss of points
12	2 nd Offense:	Loss of points, Parent Conference
13	3 rd Offense:	Suspension/Disciplinary Hearing Authority
14		Sexting:
15		Suspend and Refer to Disciplinary Hearing Authority
16		Sexual Misconduct:
17	1 st Offense:	Parent Conference/loss of points
18	2 nd Offense:	Disciplinary Hearing Authority
19		Tardiness:
20		No tardies allowed
21		No admittance after 7:45 a.m.
22		Threat of Assault/harassing school employee/SRO:
23		Suspend/Disciplinary Hearing Authority/Petition to Juvenile
24		Court
25		Possession or Use of Electronic Cigarettes, Vapor Devices, or other Alternative Smoking Devices:
26		Suspend and Refer to Disciplinary Hearing Authority
27		Tobacco Use or Possession:
28		Write a Citation/Loss of points

1 **Using profane, vulgar or obscene words, gestures, or other actions that disrupt school**
2 **operations:**

3	1 st Offense:	Parent Conference/essay or write offs (to expand vocabulary)
4	2 nd Offense:	Parent Conference/loss of points
5	3 rd Offense:	Suspend/Disciplinary Hearing Authority

6 **Zero Tolerance Offenses: (Tennessee Code Annotated 49-6-3401)**

- 7 (1) Possession of firearm - expel for one (1) calendar year for each violation.
- 8 (2) Possession, use, transmittal, handling, or attempt to use any dangerous weapon - remand to
9 alternative school for one (1) calendar year for each violation.
- 10 (3) Possession and or use of drugs/drug paraphernalia - remand to alternative school for one (1)
11 calendar year for each violation.
- 12 (4) Assault on a school employee / school resource officer - remand to alternative school for one
13 (1) calendar year for each violation.
- 14 (5) Bomb Threat / Bomb - remand to alternative school for one (1) calendar year for each
15 violation.
- 16 (6) Transmittal of a threat by electronic device or other means, or any communication containing a
17 credible threat to cause bodily injury or death to another student, school employee, or school resource
18 officer -remand to alternative school for one (1) calendar year for each violation.