

Obion County Board of Education

Monitoring: Review: Annually, in April	Descriptor Term: Student Alcohol and Drug Testing	Descriptor Code: 6.3071	Issued Date: 10/03/16
		Rescinds: 6.3071	Issued: 03/07/11

1 The possession and/or use of illegal drugs, and the misuse of prescription drugs is prohibited. The
2 distribution, abuse, or misuse of over the counter medications or other chemicals or substances is
3 likewise prohibited. Students will be notified in writing at the beginning of each school year or at the
4 time of enrollment that they shall be subject to testing for drugs and alcohol during the school year.¹
5 The board will pay costs of any testing required pursuant to this policy.²

6 Reasonable Suspicion Drug Testing

7 Principals are authorized to order drug tests for individual students when there is a reasonable cause to
8 believe that:³

- 9 1. The school board policy on alcohol and drug use has been violated;
- 10 2. A search of lockers produced evidence of the presence of drugs and/or alcohol;
- 11 3. A search of persons and containers produced evidence of a presence of drug and/or alcohol;
- 12 4. A search of vehicles produced evidence of the presence of drugs and/or alcohol; or
- 13 5. Through observation or other reasonable information reported by a teacher, staff member, or
14 15 16 17 18 other student that a student is using drugs and/or alcohol on school property.

19 Prior to performing a drug test on a student based on reasonable suspicion, following conditions must
20 be met:

- 21 1. A particular student has violated school policy;
- 22 2. The test will yield evidence of the violation of school policy or will establish that a student
23 24 either was impaired due to drug use or did not use drugs;
- 25 3. The test is in pursuit of legitimate interests of the school in maintaining order, discipline,
26 27 safety, supervision and education of students;
- 28 4. The test is not conducted for the sole purpose of discovering evidence to be used in a criminal
29 30 prosecution; and

1 5. Tests shall be conducted in the presence of a witness. Persons who shall act as witnesses shall
2 be School Resource Officers, School Nurses, School Administrators, or District Supervisors.

3 Upon receiving reasonable information, the principal shall take the following steps:

4 1. Call the student into the principal's office or another private place;

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6 2. Summon an appropriate witness;

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8 3. Discuss with the student the basis for the determination that a test is necessary;

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10 4. Inform the student of the procedures which shall be followed in administering the test;

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12 5. Give the student an opportunity to decline the test and inform the student that if the test is not
13 taken the penalty shall be suspension from school and a hearing before the disciplinary hearing
14 authority; and

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16 6. Notify the parent or guardian of the student of the impending test.

17 **Random Drug Testing of Students Participating in Extracurricular Activities⁴**

18 Students involved in any voluntary extracurricular activities shall be subject to random drug tests.

19 Parents and students will be informed of this policy prior to participation and shall sign a consent to the
20 drug testing and a release of information as a condition of participation.

21 Extracurricular activity is defined as voluntary participation in activities not falling within the scope of
22 regular curriculum and carrying no academic credit. This includes participating in athletic programs,
23 cheerleading, band, clubs, student leadership positions, driving a vehicle on campus, etc.

24 Prior to performing a random drug test on a student participating in extracurricular activities, the
25 following conditions must be met:

26 1. The test will yield evidence of the violation of school policy or will establish that a student
27 either was impaired due to drug use or did not use drugs;

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29 2. The test is in pursuit of legitimate interests of the school in maintaining order, discipline,
30 safety, supervision, and education of students;

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32 3. The test is not conducted for the sole purpose of discovering evidence to be used in a criminal
33 prosecution; and

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35 4. Tests shall be conducted in the presence of a witness. Persons who shall act as witnesses shall
36 be School Resource Officers, School Nurses, School Administrators or District Supervisors.

37 No student who tests positive under a random drug testing program shall be suspended or expelled
38 from school solely as the result of the positive test.

1 **Drug Testing Process**

2 The appropriate qualified witness shall take the student to a designated place in the school and collect a
3 specimen from the student. The specimen shall be taken in a manner which will ensure the integrity,
4 validity, and accuracy of the test results but are minimally intrusive and provide maximum privacy to
5 the tested student.

6 The type of specimen taken shall depend on the substance in question and the test performed on the
7 specimen shall be appropriate for accurate detection of the substance in question. Once taken, the
8 principal shall give the specimen an identifying number which in no way will reveal the identity of the
9 student.

10 The principal will forward the specimen for analysis to a laboratory accredited by the Tennessee
11 Department of Health and Environment and designated by the board. Specimens shall be retained for
12 ten (10) days.⁶

13 Upon receiving a written, certified copy of the analysis from the laboratory, the principal shall do one
14 of the following:⁷

- 15 1. If the results of the analysis are negative, they shall be reported as negative, and all evidence of
16 the individual test, including all records in the school that the test was ordered and the reasons
17 therefore, shall be destroyed and expunged.
- 18 2. If the results of the analysis are positive, the student and parents or guardian shall be given the
19 written notice of the result. All records of the test, request for a test or indication a student has
20 been tested shall be confidential student records in accordance with state law.
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23 The board will provide students testing positive an assessment to determine the severity of the student's
24 alcohol and drug problem and a recommendation for referral to intervention or treatment resources as
25 appropriate.

26 **Penalties**

27 First offense students will be suspended from all extra-curricular activities for 30 days. The student
28 will be allowed to resume normal extra-curricular activities following the 30 days if negative results are
29 achieved from a drug test.

30 Second offense students will be suspended from all extra-curricular activities for one calendar year.

31 Third offense students will be restricted from extracurricular participation for their high school career.

32 Malicious use of authority granted by this policy by any school personnel may be grounds for
33 dismissal.⁹

Legal References

1. T.C.A. 49-6-4213(a)(1)
2. T.C.A. 49-6-4213(a)(2)(G)
3. T.C.A. 49-6-4213(a)(1)
4. T.C.A. 49-6-4213(a)(2)
5. T.C.A. 49-6-4213(k)(2)
6. T.C.A. 49-6-4213(d)
7. T.C.A. 49-6-4213(j)-(k)
8. T.C.A. 49-6-4213(1)
9. T.C.A. 49-6-4213(m)

Cross References